

Cuba High School
Drug Screening Program

STUDENT DRUG TESTING FOR EXTRA CURRICULAR ACTIVITIES AND PARKING PRIVILEGES

The Crawford County R-II School District recognizes that drug abuse is a serious problem in America and in America's schools. Cuba High School and high schools all over America are experiencing an increase in this problem.

Participation in activities and parking on campus are privileges, they are not rights or entitlements. Therefore, no student is guaranteed participation in any of these privileges. District officials possess the authority to limit or remove any of these privileges at any time upon the exercise of their reasonable and professional judgment and discretion.

Crawford County R-II believes that drug usage is inconsistent with the guidelines for student participation in extra and co-curricular activities and the privilege of parking on campus. Accordingly, students who wish to participate in these activities or park their vehicles on campus must set the highest possible examples of conduct and safety. This includes adherence to all school policies and laws established in the community. Furthermore, drugs and drug abuse cause damage to the person using and potentially to members of the school and community. Finally, all those students who chose to participate in the above mentioned activities have the right to do so in a drug-free environment.

It is because we value our students' health and safety so much that the following drug testing policy will be in effect beginning with the 2013-2014 school year. This policy will require that students wishing to participate in co-curricular activities, extra-curricular activities, or park on campus be subject to drug testing from the first day of school to the last day of school. The specific details of the testing program and the consequences associated with violating this policy are described below.

Activities included in the Drug Testing Policy.

Cross Country	Football	Basketball	Speech / Debate	FFA
Softball	Drill Team	Dance Team	Baseball	KEY Club
Volleyball	Band / Chorus	Scholar Bowl	Track / Field	FBLA
Golf	Parking on Campus	Drama	FCCLA	NHS

Tested Drugs: Screening will be conducted for the following drugs:

1. Opiates: morphine and codeine
2. Amphetamines: Adderall, Benzedrine, Dexedrine
3. Benzodiazepines: Valium, Librium, Serax, Xanax, and others
4. Barbiturates: Phenobarbital, pentobarbital, and others
5. Methadone: Dolophine
6. Oxycodone: Percodan, Percocet, Oxycontin, oxymorphone, hydrocodone (Vicodin), and codeine
7. Cocaine
8. Marijuana
9. Methamphetamine
10. Phencyclidine: (PCP)

11. MDMA: Ecstasy
12. Propoxyphene (Darvon): a synthetic opiate

Adulteration Indicators (Urine Tampering), including:

Creatinine
Nitrates
pH

(Note: These substances are always present in urine, but variations in levels can indicate tampering of the sample. Adulterant testing is conducted at the lab for confirmation tests.)

Synthetic Drugs: Synthetic compounds that mimic illegal drugs include, but are not limited to the following:

1. Cannabinoids: “K2 or Spice” synthetic THC that mimics marijuana. Contains lab made THC.
2. Cathinones: Commonly referred to as “Bath Salts” chemical compound that mimics cocaine and methamphetamines.

Consent

The parent or legal guardian of the student participant will be required to agree to and sign a written consent form prior to the students’ participation in any of the above-mentioned activities and/or prior to the issuance of a parking permit. The consent form will also bind the students and parents to compliance with the terms of this policy. **The refusal to consent to the application of any provision in this policy will result in the automatic exclusion of a student from all above-mentioned activities and/or the denial of a parking permit until consent is provided.** The consent of a parent or legal guardian, as well as the student is required for all students under the age of 18.

Privacy and Confidentiality

Parents of students who are under the age of 18 and who still have the right of access to student records will receive all information applicable to the testing of their children under this policy. All information and records relating to a students’ participation in the testing program under this policy shall remain confidential as required by law and shall be maintained in a separate file from the students’ educational records.

PROCEDURES

1. Selection for testing is random; each student who signs a consent form will be assigned a number that will be given to the screening agency. The list of student names and their corresponding numbers will be maintained by the school. Only the Activities Director, High School Principal, and Assistant High School Principal will have access to the list. The number of students and number of test dates will be determined by the district. The district will typically conduct two tests per month.

In addition to random drug testing, the district may conduct testing of all covered activity participants at the beginning of the school year and/or at the beginning of a covered activity (if a student joins a covered activity at a point after it began the district may also subject the student to testing before participating in that activity). The district may conduct random drug testing of the students participating in the covered activities at any point during the year and not just during that activities duration. Once a student enters the testing pool, the student will remain in the testing pool for the entire school year.

2. On testing day, the High School Principal, Assistant Principal, and Athletic Director will go to classes and retrieve students who have been selected for screening. Appropriate steps will be taken to respect the privacy of students while, at the same time, preventing the falsification of testing. Upon entering the testing site, the student will be asked to provide the identification number given to him/her by the

high school principal. The student will then be asked to remove the contents of his/her pockets and remove any coats or jackets. Next, the student will be asked to wash his/her hands. The collection technician will have secured the bathroom by putting blue dye in the stool, tapping off water supplies, removing trash cans, etc. The collection technician will then open a collection container in the presence of the student, remove the contents and hand the collection cup to the student, explaining that the student is to provide a urine specimen in the collection cup and then place the cup on a pre-designated flat surface upon completion of the void. The student will also be reminded not to flush the toilet or to use the faucet until the collection is completed. The collection technician will step outside the bathroom and shut the door, allowing the student to provide a specimen in private.

Once the student has completed the void and opened the bathroom door, the collection technician will check the specimen for sufficient amount, appropriate temperature, no foreign color and no foreign odor. If any of the above takes place, the test administrator will collect a second specimen. All steps are to ensure that a sample is genuine. If the specimen does not show signs of tampering, the student will be allowed to wash his/her hands while the collection technician initiates a preliminary drug screen of the specimen. The collection technician will conduct all procedures in accordance with accepted industry practices.

3. If the initial screening test indicates a non-negative result, or if the collection technician is conducting an internal self-audit of a testing device, the specimen collected will be poured into the specimen vials that came in the collection cup. The collection technician will initiate a Custody and Control Form, that, when completed, will be sent (along with the specimen) to a HHS (Health and Human Services)-certified laboratory for a second screening test. If the second screening test is also non-negative, the laboratory will conduct a more in depth test by means of a gas chromatography/mass spectrometry (GC/MS) analysis. In some cases, the second screening test may be eliminated and the specimen sent directly for GC/MS.

If the GC/MS test is non-negative, the results will be forwarded to the Designated School Official (DSO). The DSO will contact the student's parent/legal guardian and ask for a meeting. At the meeting, the DSO will inform the parent/legal guardian of the non-negative result and ask for permission to forward the results to a Medical Review Officer (MRO). If permission is granted, the DSO will obtain the parent/legal guardian's name, ID # and contact phone # and forward that information to Employee Screening Services, who will then forward the information to the MRO. **If permission is not granted, or the parent/legal guardian will not meet with the DSO, the lab results will be accepted as the final results and will be considered a positive test result.**

When the MRO receives the above information, he will contact the parent/legal guardian, verify identification and then discuss medications the student is taking. If any of the medications being taken by the student could explain the non-negative result, the MRO will verify with the pharmacy filling the prescription or the prescribing physician (in some cases, both) that there is a legitimate prescription in the student's name. Once all pertinent information has been obtained, the MRO will make a final determination of the test results. Those results will be forwarded to ESS, who will then forward them to the DSO.

If the district requires a split-specimen collection for a confirmation test, then the parent/legal guardian may contest the MRO's decision and request, within 72 hours of the MRO's decision, to have the split specimen sent to the same or a different laboratory for a second-opinion analysis. The cost of the split specimen test will be at the parent/legal guardian's expense and may be required prior to the test being

conducted.

4. If a student does not produce a specimen in 3 hours, we follow DOT protocol by giving the student up to 5 days to have what is called a “shy bladder examination” to determine if there is a valid medical reason for not voiding in the 3 hour time frame. If the student does not have the exam (done at the family’s expense), or if there is not a valid medical reason, then the test will be deemed positive. The MRO usually makes that call.

Consequences and Follow-up Testing Obligations

Under this policy the following activities are included in the term “participation”, meetings, practices, activities, events, and contests. Students are permitted to attend these events, but under no circumstances will they be allowed to participate while under suspension. Their presence is permitted for instructional purposes only; therefore their presence would not include wearing a uniform or other common dress.

First Offense – a participant who tests positive for a tested drug shall be suspended from participation in all covered activities for 20 % of the competitions, events, or calendar days. The student must also submit to a mandatory retest at the end of the suspension.

MSHSAA Activities - Suspension from 20% of total games for that season. (Percent will be determined by the total number of games at the highest level of which the student is a member.)

Participants in Co-curricular activities, Clubs, and Organizations - 20% of the total number of activities (Number will be determined based on the number of events submitted by the sponsor.)

Parking – revocation for one full year of all parking privileges.

Mandatory Retest – A student who has committed an offense shall be retested at the 1st random test date after the student’s suspension has ended. This retest will be conducted at the expense of the district. If the student tests negative or shows reduced levels they may resume their activities immediately. The student will submit to non-random testing for a period of one full year following the initial positive test. These tests will be at the expense of the district. If a student’s retest result is positive, the student will be deemed to have committed a second violation.

Second Offense - A participant who tests positive for a tested drug the second time shall be suspended from participation in all covered activities for 50% of the competitions or events. The student must also submit to a mandatory retest at the end of the suspension.

Offenses are cumulative throughout a student’s high school career. A second violation is determined to have occurred when:

- A. The student previously committed a first offense and has resumed participation in covered activities, and receives another positive test.
- B. The student committed a first offense and the mandatory retest results in another positive test.

MSHSAA Activities - Suspension from 50% of total games for that season. (Percent will be determined by the total number of games at the highest level the student is a member of.)

Participants in Co-curricular activities, Clubs, and Organizations - 50% of the total number of activities (Number will be determined based on the number of events submitted by the sponsor.)

Parking – permanent revocation of all parking privileges.

Third Offense – A third positive test for tested drugs will result in the permanent suspension from all covered activities.

Additional Consequences for 1st and 2nd Violations – As a condition to further participation after a positive test for tested drugs the student will be subject to follow-up testing. Follow-up testing will be conducted at the discretion of the administration, use the same provider and lab as all other district tests, and the district will assume the costs of follow up testing.

Refusal to be tested will be treated as an admitted positive test and consequences will apply as if a test for tested drugs returned positive.

Attendance at games and contests is at the sole discretion of the coach/sponsor. If students are permitted by the sponsor/coach to attend they are to do so in non-uniform attire. Attendance at contests does not preclude the completion of additional work or activities to maintain academic credit. Practice attendance is unchanged by a student's suspension. If practice is required, then practice should be attended as normal.

Effect on other policies – Under no circumstances does this policy supersede or supplant any other policy. A student who has violated this policy and another must serve consequences for both separately. Furthermore this policy does not replace or supersede any other district policies regarding drugs or illegal substances.

Academic Credit – students who are found to be in violation of **this** policy will be permitted to continue to earn academic credit. Co-curricular and extra-curricular activities that have an academic component will make arrangements for students who are prohibited from participation in activities to receive alternate assignments in order to achieve academic credit.

**Crawford County R-II Parking/Activity/Athletic Commitment Pledge
and Drug Testing Participation and Consent Form**

Prior to participating in any extracurricular activity, or practice or tryout sessions for any interscholastic sport, each student must return this Parking/Activity/Athletic/Drug Testing Consent Form with the student and parent(s) signatures.

As a school's student-athlete voluntarily participating in interscholastic and/or extracurricular activities/athletics, or as a student who has sought a permit to park a vehicle on campus I acknowledge that:

1. I have read and understand the Crawford County R-II School District Student Activity/Athletic Handbook. I agree that participation in school-sponsored activities/athletics or parking on campus is a privilege and not a right. I am aware of the District's requirements for participation in school-sponsored activities/athletics/parking and agree to abide by the requirements and penalties as outlined in the handbook. I am also aware that individual coaches/sponsors may impose additional requirements and penalties upon participation.
2. I will be a participant in, and fully and knowingly consent to participation in, the Crawford County R-II School District's Student Drug Testing for Extracurricular Activities and Parking Privileges ("Testing Program"). I agree to comply with and abide by the terms of the policy explaining this program. I understand that my signature below authorizes the District to obtain a urine sample from the student whose signature appears below in accordance with the Testing Program. I also understand that my signature on this form authorizes the provider/laboratory selected by the District to test the urine sample for the presence of the drugs designed in the Testing Program, and to report all test results to the District, the student, and the student's parent/legal guardian. I also understand that if an initial "positive" test result arises, the student and parent/legal guardian may need to disclose to the provider/laboratory or its medical review officer any over-the-counter or prescription medications the student takes or has taken. I also understand that currently available drug tests are not 100% reliable and that false positive tests may result. I further understand and agree that the District may respond to a positive drug test result in accordance with the provisions of the Testing Program. My consent will remain in effect unless I have provided written notice of revocation to the Principal.
3. I, along with my parents/guardians, certify that I have read and understand every one of the Crawford County R-II School District drug testing policies in this handbook. **In order to be eligible for a parking permit, I agree to comply with all the requirements listed for the duration of my parking permit while a student at Crawford County R-II School District.**
4. I, along with my parents/guardians, certify that I have read and understand every one of the Crawford County R-II School District activity/athletics/drug testing policies in this handbook. **In order to be eligible for participation, I agree to comply with all the requirements listed for the duration of my participation in activities/athletics while a student at Crawford County R-II School District. Our signatures will not be required again unless "board approved" changes are made to the existing policy.**

Additionally, students seeking to participate in an athletic program must successfully pass a physical examination by a licensed physician in order to participate in athletics and the copy of such examination

must be on file in the office of the building activities director. The physical exam is valid if issued on or after February 1 of the previous school year.

Students participating in athletics further acknowledge as follows:

I have been properly advised, cautioned, and warned by administrative, coaching and/or sponsor personnel of the Crawford County R-II School District that I am exposing myself to the risk of injury, including, but not limited to, the risk of sprains, fractures, and ligament and/or cartilage damage, which could result in a temporary or permanent, partial, or complete impairment in the use of my limbs, brain damage, paralysis, or even death. **Having been so cautioned and warned, it is still my desire to participate in sports and to do so with full knowledge and understanding of the risk of injury and with full consent of my parents/guardians.**

Student (sign legibly) _____ Grade

Social Security #

Parent (sign legibly) _____

Date