

**Crawford County R-II Schools**

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	<u>5:00 p.m. and 7:00 p.m.</u> Time	<u>4/22/2015</u> Date
<b>Members</b>		<b>Present</b>	<b>Absent</b>
<u>Cheri Schuette</u> Presiding Officer		Present	
Angie Britton		Present	
Dan Hewkin		Present	
Darin Layman			Absent
Jason Mehl		Present	
Jennifer Moreland		Present	
Alex Steiger		Present	
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent		Present	
<u>Angela Jenkins</u> Board Secretary		Present	

**Call to Order**

President Cheri Schuette called the meeting to order with a quorum present.

*Roll Call: Angie Britton, present; Dan Hewkin, present; Darin Layman, absent; Jason Mehl, present; Jennifer Moreland, present; Alex Steiger, present; Cheri Schuette, present.*

*Vote: 6 present; 1 absent (Layman)*

**Approve and Adopt Agenda**

*Motion by, Jason Mehl; seconded by, Jennifer Moreland to approve and adopt the agenda as presented.*

*Vote: 6 yes; 1 absent (Layman)*

**Superintendent Search Presentation - Brent Underwood**

Mr. Underwood, from MSBA will supervise our superintendent search. The Board needs to make some decisions tonight about the information that will be on the flyer to attract applicants.

Mr. Layman joined the Board at 5:20 p.m.

Superintendent Search Flyer Information: District Contact Person: Angela Jenkins, Salary: \$90,000.00 - \$130,000.00; Experience Central Office experience required; Education Degree: Superintendent Certificate and Doctorate Preferred; Multiple Year Contract: 2 years; Search Timeline: Application Deadline: October 9, 2015; Board will post the position August 31, 2015; Screening Dates: September – November (tentatively); Employ at December 2015 Board Meeting. Contract will begin July 1, 2016.

Thursday, July 23, 2015 the Board will meet with Brent Underwood at their regular meeting.

We will use Survey Monkey to create a survey and it will be available early in the 2015-16 school year. The survey will be on the school's website for the public to access.

The Board plans to have a public forum with Mr. Underwood in September 2015. The public will be invited and it will be held in one of the gyms.

Focus group size: 14-15 people. Mr. Underwood would interview the candidate first, then the focus group, then the Board. Mr. Underwood gave each Board member a focus group packet to fill out and return to central office by Friday, May 1, 2015.

### **Closed Session**

*Motion by, Jason Mehl; Seconded by, Dan Hewkin to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), and (13) of the revised statutes of Missouri in order to discuss personnel*

*Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, yes; Cheri Schuette, yes.*

*Vote: 7 yes*

### **Pledge of Allegiance**

Mr. Steiger led the Board in the pledge of allegiance.

### **Board Recognition**

Mr. Hewkin, Ms. Schuette, and the principals recognized the students of the quarter with a certificate and a medal. Students are selected by the administration and staff. Mr. Hewkin thanked the students for their hard work and thanked the parents for their support. Chris Case took pictures of the students for the newspaper.

### **Citizen Participation**

Mrs. Delta Hana opposes common core state standards. She is not in agreement with standards that may be used on the MAP tests this year.

### **Consent Agenda**

*Motion by, Dan Hewkin; Seconded by, Jason Mehl to approve the consent agenda as presented*

A. Minutes: Regular Meeting March 18, 2015 and Special Meeting March 3, 2015; B. Financial Statement and Action on the Bills; C. Calendar of Events; D. Average Daily Attendance; E. Personnel as Presented: Accept the Following Certified Resignations: Janis Wassilak, Speech (retire); Sandy Stewart, HS ISS (retire); Pam Payne, Title (retire); Heath Medlock, Assistant Football Coach; Justin Pock, Assistant Football Coach; Derek Morgan, ALC Instructor; Employ the Following Certified Personnel: Elaine Mitchell, MS Instructional Coach (transfer); Myra Siebert, HS Earth Science; Samantha Quick, 5<sup>th</sup> Grade Comm Arts; Jake Montalbano, HS Special Education/Head Football Coach; Brianna Blankenship, 6<sup>th</sup> Grade Communication Arts/Head HS/MS Volleyball Coach; Amber Cooley, 6<sup>th</sup> Grade Communication Arts/Assistant HS/MS Volleyball Coach; Sam Callis, HS ISS/Assistant Football Coach; Mary Beth Vaughn, MS Special Education; Katie Yenser, MS Special Education; Matt Ketcherside, Vo-Ag; Accept the Following Classified Resignations: Kathryn Nowland, Cook (retire); Employ Classified Personnel: Tom Dalen, Custodian; Hailey Grayson, Elementary Nurse; Remove the Following from Probationary Status: Tom Dalen, Custodian; Melissa Deppe, Health Clerk/Secretary; F. ESOL Report and Evaluation; G. Homeless Report and Evaluation; H. Food Service Report and Evaluation

*Vote: 7 yes*

### **Board and Committee Reports**

MSBA Spring Region 12 meeting is on Tuesday, April 28 in Bland, MO. Mr. Thompson and Ms. Schuette plan to attend.

### **Building Principals**

Dr. Peterson was present to answer any questions about her report that was in the board packet. The Girls on the Run practice run is this Saturday. There are 13 girls participating.

Mrs. Shoemaker was present to answer any questions about her report that was in the board packet. 8<sup>th</sup> grade promotion is on May 28<sup>th</sup> in the Middle School gym. Mrs. Kight works with students on Read, Write, and Run. 11 students ran a 5K Saturday and went to Ted Drewes afterward. Race to the Rocker sponsored this and is very pleased that Mrs. Kight offers this program to students.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet. Faculty wears full regalia at graduation and would also like the Board members to wear it as well. Mr. Earnhart will order the robes and sashes.

### **Assistant Superintendent Report**

Personnel as presented in closed session. New Summer school dates are June 3<sup>rd</sup> through July 2<sup>nd</sup>. We received 100% on our fleet inspection.

### **Superintendent's Report**

Mr. Thompson gave the Board a copy of the potential building project from Ittner Architects.

### **Unfinished Business**

#### **2014-2015 Budget Update**

Mr. Thompson gave a brief update on the 2014-2015 budget with some Title I amendments.

*Motion by, Angie Britton; Seconded by, Jason Mehl that the Budget amendments be approved as presented.*

*Vote: 7 yes*

#### **2015-2016 Budget Update**

Mr. Thompson gave an update on the 2015-2016 budget.

### **Consider Bus Bids**

Bids were due in the office by 12:00 noon Monday, April 13 and we only received two bids.

*Motion by, Jason Mehl; Seconded by, Dan Hewkin that we accept the bid from Midwest Transit Equipment to purchase two (2) buses at a cost of \$78,467.00 each after trade in plus an additional option for one bus at a cost of \$5,700.00 for a total cost of \$162,634.00.*

*Vote: 7 yes*

### **New Business**

#### **Approve 2015 Senior Class**

The list of seniors was in the Board packet.

*Motion by, Darin Layman; Seconded by, Jennifer Moreland that the preliminary list of 2015 Senior Class Graduates be approved as presented.*

*Vote: 7 yes*

#### **Approve 2015-2016 Classified Salary Schedule**

This is one salary schedule that will be reviewed during the 2015-2016 school year as part of the Board's goals. However, the pay for an Aide I could create a problem during the 2015-2016 school year if not adjusted now and a minimum wage increase occurs as this group is only 2 cents above the current minimum wage of \$7.65. There are two options: 1) We can add some amount to the base to try and top a minimum wage increase – Mr. Thompson provided options illustrating 3 increases; or 2) Not hire any new Aide I individuals as the current Aide I employees will probably stay above a minimum wage increase. Mr. Thompson feels that the Board needs to discuss the options and determine what, if anything needs to be added to this hourly wage.

*Motion by, Angie Britton; Seconded by, Alex Steiger to change all aides employment period from nine (9) month to nine and a half (9 ½) months as they work the same number of days as the teachers; and approve the revised classified employee salary schedule.*

*Vote: 7 yes*

*Mr. Mehl is in favor of fixing the District's salary schedules and Mr. Thompson said that would take someone outside of the District to fix.*

### **Approve 2015-2016 Administrative, Supervisory, and Position Step Schedule**

The 2015-2016 salary schedule is identical to the 2014-2015 salary schedule. Each employee on this salary schedule will move across one (1) step.

*Motion by, Angie Britton; Seconded by, Jason Mehl that the 2015-2016 Administrative/Supervisory and Position Step Salary Schedule be adopted as presented.*

*Vote: 7 yes*

### **Approve ETAP Agreement – Midwest Computech**

The ETAP (Education Technology Assistance Program) agreement is for our two (2) IT individuals from Midwest Computech. We are very fortunate to have these two guys in our District.

*Motion by, Darin Layman; Seconded by, Dan Hewkin that the ETAP agreements submitted by Midwest Computech in the total amount of \$119,568.00 be approved as submitted.*

*Vote: 7 yes*

### **Authorize Maintenance Truck Bids**

Our current vehicle is a 1995 model with 123,000 miles on it. It is used every day and is the main vehicle when it comes to snow and ice removal from the parking lots. It is also the main mode of transportation for the maintenance crew when moving about the campus to complete work. We have had some issues with our truck in the past, but were able to get them fixed. I would like to explore the possibilities of purchasing a new maintenance vehicle for the 2015-2016 school year. It would be equipped with a snow plow and salt spreader, as is our current vehicle. We would keep both vehicles as both would be used tremendously. We would like a 1 ton, not diesel, with low mileage, a flatbed, with a snowplow on it and up-fitter switches

*Motion by, Dan Hewkin; Seconded by, Darin Layman to authorize the Superintendent to advertise and seek bids for consideration of purchasing a new maintenance vehicle for the 2015-2016 school year.*

*Vote: 7 yes*

### **Amend 2014-2015 School Calendar**

There was a mistake made when the 2014-2015 school calendar was created. We are four (4) days short of the required 174 days due to four (4) days missed due to snow. Since these days were missed due to snow, we can make them up by attending a ½ day for each full day missed. This would mean that we would come back for a half day on May 26<sup>th</sup>, 27<sup>th</sup>, 28<sup>th</sup>, and 29<sup>th</sup>. The staff will still be within their number of contracted days. Gift card incentives for student attendance, personal day drawings for teachers, and staff will be allowed to wear jeans the last week.

There was a question: Can the stipend be paid early to boost teacher morale? The stipend has always been paid in June and some won't even meet the stipend requirement until mid-May. Another question: Could we cut paper checks and hold them until everyone has fulfilled their stipend? Mr. Thompson said he would check into it.

*Motion by, Jason Mehl; Seconded by, Angie Britton that the 2014-2015 school calendar be amended to reflect school being in session for half days on May 26<sup>th</sup>, 27<sup>th</sup>, 28<sup>th</sup>, and 29<sup>th</sup> in order to meet the statute requirement for students attending 174 days. Summer school will begin June 3<sup>d</sup> and end on July 2.*

Vote: 7 yes

**Approve Regular Board Meeting**

*Motion by, Jennifer Moreland; seconded by, Angie Britton to schedule the regular May Board Meeting on Thursday, May 21, 2015; 7:00 p.m. for open session and 6:00 p.m. for closed session.*

Vote: 7 yes

**Adjournment**

*Motion by, Jason Mehl; seconded by, Darin Layman to adjourn.*

Vote: 7 yes

Adjournment at 8:01 p.m.

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Board Secretary

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Presiding Officer

In attendance:

Chris Case

Renee White

Sue Ryle

Mrs. Hana and Jacob Hana