

Crawford County R-II Schools

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	<u>7:00 p.m.</u> Time	<u>3/18/2015</u> Date
Members		Present	Absent
<u>Cheri Schuette</u> Presiding Officer		Present	
Angie Britton		Present	
Dan Hewkin		Present	
Darin Layman		Present	
Woodrow Martin		Present	
Jason Mehl			Absent
Jennifer Moreland		Present	
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent		Present	
<u>Angela Jenkins</u> Board Secretary		Present	

Call to Order

President Cheri Schuette called the meeting to order with a quorum present.

Roll Call: Angie Britton, present; Dan Hewkin, present; Darin Layman, present; Woodrow Martin, present; Jason Mehl, absent; Jennifer Moreland, present; Cheri Schuette, present.

Vote: 6 present; 1 absent (Mehl)

Approve and Adopt Agenda

Motion by, Angie Britton; seconded by, Darin Layman to approve and adopt the agenda as presented.

Vote: 6 yes; 1 absent (Mehl)

Closed Session

Motion by, Angie Britton; Seconded by, Jennifer Moreland to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), and (13) of the revised statutes of Missouri in order to discuss personnel

Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Woodrow Martin, yes; Jason Mehl, absent; Jennifer Moreland, yes; Cheri Schuette, yes.

Vote: 6 yes; 1 absent (Mehl)

Pledge of Allegiance

Mr. Martin led the Board in the pledge of allegiance.

Student Presentation – Vivyann Shearer

Vivyann was the Sho-Me Great Shake-Out poster winner. Ms. Schuette presented her with a framed certificate on behalf of the Board of Education.

Citizen Participation

None at this time.

Consent Agenda

Motion by, Angie Britton; Seconded by, Woodrow Martin; to approve the consent agenda as presented

A. Minutes: Regular Meeting February 19, 2015 and Special Meeting February 5, 2015; B. Calendar of Events; C. Average Daily Attendance; D. Personnel as Presented: Accept the Following Certified Resignations: Andrew Boggs, HS Science; Matthew Pendergrass, Vo-Ag; Crystal Foster, 5th Grad Sped; Employ the Following Certified Probationary Personnel: Paige Alexander, Nate Boeh, Rick Borgmann, Scott Farace, Rachael Harris, Alex Heyl, Kim Holtmann, Tonya Hulbert, Brett Joseph, Emily Joseph, Karissa Leathers, Rick Matthiesen, Shannon Moore, Derek Morgan, Stephen Noble, Sarah Noellsch, Oly Reyes, Cate Sanazaro, Kristy Smith, Rocky Wade, Michael Abernathy, Jenny Dillon, Greg Francis, Eva Harmon, Karen Jackson, Terri Kline, Alicia McDaniel, Gloria Smith, Connie Tinker, Brandy Pollack, Julie Perkins, Jean Abolt, Heather Chapman, Lindsay Fieser, Marsha Fischer, Crystal Gahr, Lisa Girardier, Kristal Hall, Charlu Hill, Stephanie Herrell, Marilyn Hughes, Miranda Knight, Amy McCaffrey, Jennifer Murray, Wanda Reeves, Michelle Rhoads, Fonda Temple Pam Mullen; Employ the Following Coaches for Fall and Winter Sports: Steve Schuette, Scott Farace, Paige Alexander, Kenny Hohe, Justin Pock, Heath Medlock, Mike Hohe, Nate Boeh, Brett Joseph, Rocky Wade; Accept the Following Classified Resignations: Faith DeRennaux, 5th Grade Aide; Marilyn Houser, Bus Driver; Employ Classified Personnel: Chris Kamprath, HS Sped Aide; E. Approve Location of Prom; F. Library/Media Center; G. Vocational Education
Vote: 6 yes; 1 absent (Mehl)

Approve Financial Statement and Action on March Bills

Motion by, Darin Layman; Seconded by, Angie Britton to approve the Financial Statement and Action on the March Bills
Vote: 5 yes; 1 abstain, 1 absent (Mehl)

Board and Committee Reports

None at this time.

Building Principals

Dr. Peterson was present to answer any questions about her report that was in the board packet. Kindergarten Round Up will be rescheduled. Over 1200 people attended the Elementary Carnival.

Mrs. Shoemaker was present to answer any questions about her report that was in the board packet. Mrs. Koppelman received a social studies grant and will spend a week in Washington DC.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet. Question about Vo-Ag. It is no longer only about farming.

Ms. Schuette asked the principals to include upcoming events in their packet

Assistant Superintendent Report

Personnel as presented in closed session. The Missouri Highway Patrol bus inspection will be on March 25 at 1PM. Bus drivers will be cleaning their buses on Friday. Summer school dates are May 27 – June 29 and start time is 7:45 a.m. and end time is 2:55 p.m. Newton Learning sold to Catapult Learning but should be run the same as last year. Betty Schrader is our representative Woodrow Martin asked if we could have drivers help Kenny by changing lightbulbs, etc. Mrs. Robinson said that we will but Kenny has been offered assistance and has said he didn't need it.

Superintendent's Report

- MSBA Spring Regional Meeting is April 28 in Bland.
- All juniors will be taking ACT. ECC will come down the Friday before to give some instruction on taking the test. Roof in MS gym still has leaks but it rained today and didn't leak. Mr. Thompson met with guy from Garland and the roof is under warranty. Garland is having trouble finding the contractor.
- Mr. Thompson told the Board they may want to watch HB1292: Curt Bahr wants to consolidate schools that have 350 or less enrollment.

Unfinished Business

2014-2015 Budget Update

Mr. Thompson gave a brief update on the 2014-2015 budget.

2015-2016 Budget Update

Mr. Thompson gave an update of the 2015-2016 budget.

Approve 2015-2016 Health Insurance

The consortium met in late February to discuss the insurance rates for the 2015-2016 school year. The consortium's health insurance premiums increased by 7% (budget built on 10% increase), which results in a \$30.04 per month per employee increase or \$360.50 per employee per year for the District. This will cost the District approximately an additional \$77,503.00 for the 2015-2016 school year for the increase in employee insurance premiums for the regular health insurance. This was an across the board increase for the entire consortium. We currently offer the high deductible plan (Plan 5) as well as the HSA (Plan 4). Several of our employees opt for HSA plan. The Board of Directors of the South Central Educators Consortium (the Superintendents) has been investigating for the last couple of years the option of going self-funded. With our numbers and good health, we voted to be self-funded beginning with the 2015-2016 year.

Motion by, Woodrow Martin; Seconded by, Dan Hewkin that the 7.0% increase for health insurance be approved as presented and we continue to offer the high-deductible plan along with the HSA.

Vote: 6 yes; 1 absent (Meh)

Superintendent Search Selection Decision

Representatives from both MSBA and MARE visited with the Board regarding their procedure in overseeing the superintendent selection process. Both of them are good resources, but I believe that MSBA, even though they will charge more, will provide a more in-depth search and provide other options that we can use if the District chooses to. The District has utilized MSBA before and understands the kind of services they will receive from them

Motion by, Woodrow Martin; Seconded by, Angie Britton that we utilize MSBA for the superintendent search process that will be conducted in the fall of the 2015-2016 school year.

Vote: 6 yes; 1 absent (Meh)

New Business

2015-2016 Certified Salary Schedule

A proposed 2015-2016 salary schedule is included in your packet. Mr. Thompson met with both the board members and teachers who were selected to sit on the salary committee. He expressed a concern with adding to the salary schedule until full funding is received from the state. He is comfortable with steps for all and a 3.32% stipend (approved at the February board meeting). The teachers did express a desire to remove the gray colored area on the salary schedule. If a teacher reached this area, they would be frozen on the salary schedule until they had completed the necessary college hours to allow them to move over a column. We discussed the importance of staying up-to-date on items for the classrooms, but the committee felt that the

professional development the teachers currently receive is more beneficial for classroom purposes than taking classes. Professional development is by far more updated than classroom taught procedures. Mr. Thompson read to the Board the local schools that do/do not freeze salaries.

Motion by, Woodrow Martin; Seconded by, Dan Hewkin that the proposed 2015-2016 Salary Schedule be approved as presented: (1) the certified personnel be issued contracts that reflect a one-step advancement; and (2) the gray colored area on the salary schedule be removed which will allow teachers to move downward without additional college hours.

Vote: 6 yes; 1 absent (Mehl)

Ittner Architects Proposal

Mr. Martin encouraged the Board to pursue building a road behind the high school as another exit.

Motion by, Darin Layman; Seconded by, Angie Britton that we accept the proposal from Ittner Architects in the amount of \$4,000.00 plus expenses to proceed with the master planning for possible additions at the High School, Middle School and Elementary and the portion of this fee that is applicable to be implemented will be credited to the final design fees.

Vote: 6 yes; 1 absent (Mehl)

Approve Regular Board Meeting

Motion by, Cheri Schuette; seconded by, Angie Britton to reschedule the reorganization Meeting for Wednesday, April 15, 2015; at 5:30 p.m.

Vote: 6 yes; 1 absent (Mehl)

Motion by, Cheri Schuette; seconded by, Angie Britton to schedule the regular April Board Meeting on Wednesday, April 22, 2015; 7:00 p.m. for open session and 6:00 p.m. for closed session.

Vote: 5 yes, 1 abstain, 1 absent (Mehl)

Adjournment

Motion by, Jennifer Moreland; seconded by, Dan Hewkin to adjourn.

Vote: 6 yes; 1 absent (Mehl)

Adjournment at 7:52 p.m.

Board Secretary

Presiding Officer

In attendance:

Chris Case

Renee White

Jennifer, Wayne, Vivyann, and Ellymae Shearer

Sue Ryle

Alex Steiger

Sharon Zelch