

Crawford County R-II Schools

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	<u>7:00 p.m.</u> Time	<u>5/21/2015</u> Date
Members		Present	Absent
<u>Cheri Schuette</u> Presiding Officer		Present	
Angie Britton		Present	
Dan Hewkin		Present	
Darin Layman			Absent
Jason Mehl		Present	
Jennifer Moreland		Present	
Alex Steiger		Present	
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent		Present	
<u>Angela Jenkins</u> Board Secretary		Present	

Call to Order

President Cheri Schuette called the meeting to order with a quorum present.
Roll Call: Angie Britton, present; Dan Hewkin, present; Darin Layman, absent; Jason Mehl, present; Jennifer Moreland, present; Alex Steiger, present; Cheri Schuette, present.
Vote: 6 present; 1 absent (Layman)

Approve and Adopt Agenda

Motion by, Jason Mehl; seconded by, Angie Britton to approve and adopt the agenda as presented.
Vote: 6 yes; 1 absent (Layman)

Closed Session

Motion by, Jason Mehl; Seconded by, Dan Hewkin to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), and (13) of the revised statutes of Missouri in order to discuss personnel
Roll Call: Dan Hewkin, yes; Darin Layman, absent; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, yes; Angie Britton, yes; Cheri Schuette, yes.
Vote: 6 yes; 1 absent (Layman)

Pledge of Allegiance

Mrs. Ryle led the Board in the pledge of allegiance.

Board Recognition

The Board of Education recognized retiring staff with a plaque. Pam Payne, Sandy Stewart, and Janis Wassilak were in attendance.

Citizen Participation

None at this time.

Consent Agenda

Motion by, Angie Britton; Seconded by, Jason Mehl to approve the consent agenda as presented excluding item 7B Financial statement and action on the bills

Minutes: Regular Meeting April 22, 2015 and Special Meeting April 15, 2015; B. Financial Statement and Action on the Bills; C. Calendar of Events; D. Average Daily Attendance; E. Personnel as Presented: Accept the Following Certified Resignations: Chad Abernathy, 8th Grade Math; Rebecca Schweighauser, HS English; Rick Borgmann, Part-Time Vo-Ag; Matt Ketcherside, Vo-Ag; Fonda Temple, 1st Grade; Alicia McDaniel, MS Computers; Greg Francis, 5th Grade Math; Danielle Wright, 5th Grade Science; Rhonda Koppelman, 8th Grade History; Employ the Following Certified Personnel: Myra Siebert, Head HS/MS Cross Country Coach; Michelle Rhoads, Title I (transfer); Lydia Stack, Math/Science & Science Olympiad; Renea Shuey, 8th Grade Math (transfer); Julie Miller-Shoen, Fourth Grade; Jordan Stapp, 7th Grade Math; Molly McKinney, Speech; Hilary Bush, Vo-Ag; Lydia Cuneio, Part-Time Vo-Ag; Julie Munro, HS Com Arts; Jeriann Herwig, 2nd Grade (transfer); Stephanie Herrell, 1st Grade (transfer); Accept the Following Classified Resignations: Dwight Fischer, Custodian; Christy Harmon; Employ Classified Personnel: Randy Bouse, ALC Aide; Sandra Smith, Elementary Aide, Loretta Callahan; Nick Ramori, Custodian; F. Special Education Program; G. Section 504 Report
Vote: 6 yes; 1 absent (Layman)

Motion by, Angie Britton; Seconded by, Jason Mehl to approve Item 7B: Financial Statement and Action on the Bills

Vote: 5 yes; 1 abstain; 1 absent (Layman)

Board and Committee Reports

Ms. Schuette and Mr. Thompson attended Regional 12 spring meeting. The topic of discussion was school safety and how to handle emergencies. Ms. Schuette encouraged board members to attend at least one regional meeting a year. The meetings are an opportunity to network with other Board members and Cuba is one of the poorer showing schools.

Assistant Superintendent Report

Personnel as presented in closed session. The Board reviewed the list of summer school employees. The last day to enroll for summer school in grades kindergarten - eighth grade is Friday, May 29 at 1:30 p.m.. High School accepts applications until the first day of summer school as it is for credit recovery. Summer School Bus Routes: summer school miles are not reimbursable mileage. We have a contract with Catapult Learning to get reimbursed for some of the mileage. As always we run fewer buses during summer school and the drivers will contact the parents to let them know where the bus stops will be. We have received most of our supplies and materials.

Building Principals

Dr. Peterson was present to answer any questions about her report that was in the board packet.

Mrs. Shoemaker was present to answer any questions about her report that was in the board packet. The Sho-Me Great Shake-Out poster winner won overall for the county and will compete at state level.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet. Mr. Hewkin received a lot of compliments about Baccalaureate. We have received a grant from Walmart that will be used for new microphones for the sound system in the high school. Mr. Earnhart gave some end of course exam results that have been released.

Superintendent's Report

- Mr. Thompson reminded the Board of the MSBA Annual Conference on October 1 – 4. Registration opens June 22. He asked the Board members to let us know by the beginning of June if they plan to attend.
- Mr. Thompson distributed a vertical administrative salary schedule and the South Central Education Insurance Trust for the Board to review as it will be on the June agenda for the Board's approval.

Unfinished Business

2014-2015 Budget Update

Mr. Thompson gave a brief update on the 2014-2015 budget. The Board has the option of an end-of-the-year transfer from Fund 1 to Fund 4. This is a one-time transfer that we can do each year. Mr. Thompson provided six (6) different estimates that list the amount of transfer and how it will affect the reserve.

Mr. Thompson has heard suggestions of not transferring as much and leaving more in fund 1 for teacher salaries but, fund 4 doesn't generate a lot of funds.

2015-2016 Budget Projections

Mr. Thompson will address the budget projection under salary schedule discussion.

Review/Amend 2015-2016 School Calendar

The 2015-2016 calendar is four (4) days short in student days and four (4) days short in contracted teacher's days. Mr. Thompson surveyed the teachers as to whether they would rather start earlier or shorten spring break. It was almost a 50-50 vote. We have had several parents call prior to now regarding the dates for spring break, so that is a concern. The student days can be fixed by declaring in August that we are going with a shortened calendar with only 170 days.

Ms. Moreland suggested several options other than starting 4 days earlier or shortening spring break.

Motion by, Alex Steiger; Seconded by, Jason Mehl that the 2015-2016 school calendar be amended to reflect the first day of school for students to be August 13th; August 7th for returning teachers; August 6th for new teachers to the District.

Vote: 5 yes; 1 no; 1 absent (Layman)

Salary Schedule Discussion

Mr. Hewkin has been working on this as it is a board goal. Mr. Hewkin said this has not been looked at for 10 years. With inflation increasing and minimum wage increases he would like to increase salaries. He has researched area schools classified salary schedules. He knows this is a budget issue but doesn't want to see the averages get worse. He asked if Cheri would like to arrange a salary committee as this has to be done before the June meeting. The salary schedule that Mr. Hewkin is proposing will cost an additional \$95,000.00 which is roughly 1% on the reserve.

The Board discussed the proposal. Mr. Thompson clarified the stipend and how the increase will affect the budget.

Mrs. Robinson addressed the issue and suggested leaving the stipend for this year and give the Board time to use all of the information Mr. Hewkin has collected to do this next year. She is concerned with putting the district in financial trouble.

Motion by, Alex Steiger; Seconded by, Angie Britton to retract the already approved 3.32% stipend for the 2015-2016 school year.

Vote: 5 yes; 1 no; 1 absent (Layman)

Ms. Schuette appointed Ms. Moreland, Mr. Hewkin, and Mr. Mehl to be on the salary committee. They plan to meet with the district salary committee in July.

Motion by, Alex Steiger; Seconded by, Jason Mehl to add 3.32% to the Certified Salary Schedule, the Classified Salary Schedule and the Professional Administrative, Supervisory, and Position Step Salary Schedule for the 2015-2016 school year.

Vote: 5 yes; 1 no; 1 absent (Layman)

New Business

Review Building Plan

Mr. Thompson reviewed the building plan and asked the Board to give him direction as to where they would like to build.

The Board agreed to adding one (1) building at elementary by the playground; multipurpose room between the middle school band room and the central office and would also be a safe room, and one (1) building in high school at the north end and would be a science room and three more classrooms.

Ms. Moreland was dismissed at 8:45 p.m.; she rejoined the Board at 8:47.

Special Education Local Compliance Plan

Federal regulations require public agencies implementing Part B of the Individuals with Disabilities Education Act (IDEA) to have in effect policies, procedures and programs that are consistent with the state policies established under applicable federal regulations. We have this in place but the document is several pages long. Mr. Thompson had a copy of the compliance plan at the meeting to review.

Motion by, Angie Britton; Seconded by, Jason Mehl that the Special Education Local Compliance Plan Certification Statement be approved as presented

Vote: 6 yes; 1 absent (Layman)

Out of School Suspension Discussion

This item was requested to be placed on the agenda by a board member. The board member's concern is that while a student is out on suspension, the student does not receive credit for any missed work during the suspension. This is the guideline that is used in all three buildings and is not directed by board policy. Administration feels very strongly that this is a deterrent that helps guide our students and, if removed or reduced will not carry the same impact as not making up homework. The requesting board member would like to discuss the student receiving some percentage of the missed work and tests.

Ms. Moreland polled some local districts and gave the data to the Board and administrators. The Board discussed the issue but several Board members like the procedure the way it is. They feel that not giving credit for work while in O.S.S. is a punishment and may deter students from breaking Board policy.

Ms. Moreland asked the Board to think about this issue. No action was taken.

Additional Personnel

We have a high number of students who require a high level of attention and we will bring three students back from the coop. We would like to add a custodian to work in all three buildings as we have added several areas this year.

Motion by, Alex Steiger; Seconded by, Angie Britton to add one full-time 1st/2nd grade self-contained special education teacher and a special education aide for the 2015-2016 school year.

Vote: 5 yes; 1 no; 1 absent (Layman)

Motion by, Alex Steiger; Seconded by, Angie Britton to add one full-time custodian for the 2015-2016 school year.

Vote: 6 yes; 1 absent (Layman)

Approve Regular Board Meeting

Motion by, Angie Britton; seconded by, Alex Steiger to schedule the regular June Board Meeting on Monday, June 22, 2015; 7:00 p.m. for open session and 6:00 p.m. for closed session.

Vote: 5 yes; 1 no; 1 absent (Layman)

Adjournment

Motion by, Angie Britton; seconded by, Alex Steiger to adjourn.

Vote: 6 yes 1 absent (Layman)

Adjournment at 9:27 p.m.

Board Secretary

Presiding Officer

In attendance:
Renee White
Sue Ryle