

Crawford County R-II Schools

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	<u>7:00 p.m.</u> Time	<u>12/16/2015</u> Date
Members		Present	Absent
<u>Cheri Schuette</u> Presiding Officer		Present	
Angie Britton		Present	
Dan Hewkin		Present	
Darin Layman		Present	
Jason Mehl		Present	
Jennifer Moreland		Present	
Alex Steiger		Present	
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent		Present	
<u>Angela Jenkins</u> Board Secretary		Present	



Call to Order

President Cheri Schuette called the meeting to order with a quorum present.

Roll Call: Angie Britton, present; Dan Hewkin, present; Darin Layman, present; Jason Mehl, present; Jennifer Moreland, present; Alex Steiger, present; Cheri Schuette, present

Vote: 7 present

Approve and Adopt Agenda

Motion by, Angie Britton; seconded by, Jason Mehl to approve and adopt the agenda as presented.

Vote: 7 yes

Closed Session

Motion by, Darin Layman; Seconded by, Jennifer Moreland to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), (6), and (13) of the revised statutes of Missouri in order to discuss personnel

Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, yes; Cheri Schuette, yes

Vote: 7 yes

Pledge of Allegiance

Mr. Layman led the Board in the pledge of allegiance.

Presentation by Missouri Association of Student Council

Roger Bridgeman read two nominations and presented Mr. Earnhart with an award for High School Administrator of the Year.

Citizen Participation

None at this time.

Consent Agenda

Motion by, Angie Britton; Seconded by, Jason Mehl to approve the consent agenda as presented
A. Minutes: Regular Meeting November 18, 2015; Special Meetings November 10, 2015 and November 24, 2015; B. Calendar of Events; C. Average Daily Attendance; D. Personnel as Presented: Accept the Following Certified Resignation: Stephanie Herrell, 1st Grade; Employ the Following Certified Personnel: Tara Moody, 1st Grade; Employ the Following Classified Personnel: Michael Wright, Custodian; Accept the Following Certified Resignation: Tom Dalen, Custodian; Remove the Following from Probationary Status: Melissa Lockhart, Bus Driver; Jonathan Walters, Aide; E. Approve Finance Report
Vote: 7 yes

Approve Financial Statement and Action on the Bills

Motion by, Jason Mehl; Seconded by, Darin Layman to approve the Financial Statement and Action on the Bills as presented
Vote: 7 yes

Board and Committee Reports

None at this time.

Building Principals

Dr. Peterson was present to answer any questions about her report that was in the board packet. Concert last night; Ms. Ament did a great job with the 3rd grade concert last night. Elementary received a \$500.00 grant from Mobil to use for Math and Science. Ms. Lenauer was nominated for Assistant Principal of the year by MAESP.

Mrs. Shoemaker was present to answer any questions about her report that was in the board packet.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet.

Assistant Superintendent Report

Personnel as presented in closed session.

Superintendent's Report

Board Filing opened Tuesday, December 15th and closes January 19, 2016. Ms. Carrie Myers is only person who has filed.

Board recognition week is January 24-30, 2016 and Mr. Thompson asked the board to attend the boys' varsity game on January 29, 2016.

Mr. Thompson gave each Board member a copy of the changes our teachers are making to improve our MAP scores that Mr. Steiger requested last month.

Unfinished Business

2015-2016 Budget Updates

Mr. Thompson gave a brief update of the current budget.

Umbrella and Cyber Coverage Option

Last month Mr. Thompson presented the Umbrella and Cyber Coverage Options that are available through MUSIC and a decision was made to postpone any action until December. This would provide us additional coverage if involved in a bus accident and or if a negligence issue

arose with a staff member. Mr. Thompson has visited with five neighboring districts and three districts take out \$2,000,000.00 and one district takes out \$3,000,000.00 in the Umbrella Option. Regarding the Cyber Coverage Option, only two districts utilize this option. Mr. Thompson recommends considering only the Umbrella Option at this time.

Motion by, Angie Britton; Seconded by, Jason Mehl that we increase our liability coverage by an additional \$2,000,000.00 at a cost of \$4,314.00 for the Umbrella Option.

Vote: 6 yes; 1 no

2016-2017 Budget Update

Mr. Thompson has started working on the budget for the 2016-2017 school year. At this time there is not a lot information available so, he will be using what limited information that he has. This year the design of the foundation formula changed, instead of all schools receiving a reduction through a proration factor, now it will be done through a reduction in the State Adequacy Target (SAT). This means that if schools would receive less in 2016-2017 due to the reduction in the SAT than they did in the 2005-2006 school year, they would receive the 2005-2006 dollar amount. These are usually referred to as the hold harmless schools. Currently, we are supposed to receive \$6,131.00 per weighted ADA, but with the reduction in the SAT, we are receiving \$6,110.00 per weighted ADA.

Mr. Thompson will meet with the Board members who are a part of the salary committee in January and demonstrate where he feels we are with the budget and explain his plans for next year. He will then meet with the entire salary committee to show them his plans.

Mr. Thompson has received two recommendations for additional positions: a Middle School Instructional coach and a 5th grade teacher.

Proposed Salary Schedule Discussion

Last month the Board received the proposed salary schedule for the 2016-2017 school year. Mr. Thompson would like some guidance as to what the Board would like the next step to be and also guidance regarding raises as well. Mr. Hewkin's goal was to raise the base for new teachers and to raise classified salaries to the average of neighboring districts. Mr. Hewkin stated that he was unaware of a survey that went out to staff members this week. Mr. Thompson needs to know in January what the Board would like from the three scenarios. Mr. Thompson read the results of the survey. The Board will table the discussion and bring a motion to January's meeting.

New Business

Superintendent Evaluation

Last year the Board used the Superintendent evaluation form that was in the Board packet with the addition of a comment sheet. Mr. Thompson would recommend that the Board continue with the practice unless there is some other form that the Board would rather use.

Motion by, Darin Layman; Seconded by, Angie Britton that the District utilize the same form as was used for the 2014-2015 evaluation of the Superintendent, including the comment sheet for board members to provide improvement or complimentary comments for each criteria if desired.
Vote: 7 yes

2016-2017 School Calendar

Mr. Thompson provided the Board with several calendars that were designed by staff which are to be reviewed. Mr. Thompson asked the Board to please look these over and be prepared to provide some feedback at the January board meeting as to what the Board would like to see in the 2016-2017 school calendar.

Middle School Sound System

Mr. Thompson had previously mentioned that he and Mrs. Shoemaker have been visiting with different companies for options to improve the sound system in the middle school gym. Not only do we host athletic events, we also have the elementary and middle school concerts, assemblies and 8th grade promotion in that gym. It is very difficult to hear with the present system and this

would allow us to make the needed improvements. Merle's Music would add four speakers facing the bleachers from the ceiling beam, and four smaller speakers facing the benches. There was a question of whether anyone talked to the choir and band teachers to get their input? We have not but we can. There was a suggestion that we have a sound engineer in attendance during an event. The Board would also like for the microphones to be checked before they make a decision on this issue.

The Board would like to table the conversation until they receive more information.

Middle School Entryway Renovations

We have received official approval on the Center for Education Safety grant for the renovations at the main entrance to the middle school. The bids that we received were for a total of \$9,600.00 with the grant covering half of the project. This change will allow us to visually see and verbally converse with all visitors prior to them entering into the main portion of the middle school building. This project would move the doors five feet further into the lobby to allow Ms. Halbert to speak to visitors through a sliding door and see the person before letting them into the building. This will take a week and possibly will be done during spring break.

*Motion by, Angie Britton; Seconded by, Jason Mehl that the Superintendent be allowed to proceed with the above renovations at the middle school entry way and to utilize the Center for Education Safety grant to pay for half of the project and the remaining amount from local funds.
Vote: 7 yes*

Approve Regular Board Meeting

Motion by, Dan Hewkin; Seconded by, Jason Mehl to schedule the regular January Board Meeting on Tuesday, January 19, 2016; 7:00 p.m. for open session and 6:00 p.m. for closed session.


Vote: 7 yes


Adjournment

Motion by, Darin Layman; seconded by, Angie Britton to adjourn.

Vote: 7 yes

Adjournment at 7:49 p.m.


Board Secretary


Presiding Officer

In attendance:
Chris Case
Sue Ryle
Renee White
Sharon Zelch
Tammi Palmer
Gwen Wise
Logan Stapp
Martha Sellers
Carrie Myers
Katie White
Emily Joseph
Oly Reyes
Roger Bridgeman
Abby Horsefield