

**Crawford County R-II Schools**

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	<u>7:00 p.m.</u> Time	<u>2/18/2016</u> Date
<b>Members</b>		<b>Present</b>	<b>Absent</b>
<u>Cheri Schuette</u> Presiding Officer		Present	
Angie Britton		Present	
Dan Hewkin		Present	
Darin Layman		Present	
Jason Mehl		Present	
Jennifer Moreland		Present	
Alex Steiger			Absent
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent		Present	
<u>Angela Jenkins</u> Board Secretary		Present	



**Call to Order**

President Cheri Schuette called the meeting to order with a quorum present.  
*Roll Call: Angie Britton, present; Dan Hewkin, present; Darin Layman, present; Jason Mehl, present; Jennifer Moreland, present; Alex Steiger, absent; Cheri Schuette, present*  
*Vote: 6 present; 1 absent (Steiger)*

**Approve and Adopt Agenda**

*Motion by, Jason Mehl; seconded by, Dan Hewkin to approve and adopt the agenda as presented.*  
*Vote: 6 yes; 1 absent (Steiger)*

**Closed Session**

*Motion by, Jennifer Moreland; Seconded by, Darin Layman to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), (6), and (13) of the revised statutes of Missouri in order to discuss personnel*  
*Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, absent; Cheri Schuette, yes*  
*Vote: 6 yes; 1 absent (Steiger)*

**Pledge of Allegiance**

Mrs. Shoemaker led the Board in the pledge of allegiance.

### **Board Recognition**

Ms. Schuette and the principals presented the students of the quarter with a certificate of achievement, a medal, and congratulated them on their accomplishment. Ms. Schuette and the principals thanked the parents for their encouragement and support.

### **Citizen Participation**

None at this time.

### **Consent Agenda**

*Motion by, Angie Britton; Seconded by, Jason Mehl to approve the consent agenda as presented*  
A. Minutes: Regular Meeting January 21, 2016; Special Meetings January 12, 2016 and January 25, 2016; B. Calendar of Events; C. Average Daily Attendance; D. Personnel as Presented: Accept the Following Certified Resignation: Jon Earnhart, High School Principal; Jenny Dillon, 8<sup>th</sup> Grade Com Arts; Amanda Keogh, 3<sup>rd</sup> Grade; Molly McKinney, Speech; Employ the Following Certified Personnel: Jon Earnhart, Superintendent; Amanda Keogh, Elementary Counselor; Accept the Following Classified Resignations: Brian Shoemaker, Bus Driver; Jennifer Voss, Cook; Employ Classified Personnel: Paula Ransom, Aide; Nancy Belmar, Bus Driver; Larissa Stephens, Elementary Cook; Remove the Following from Probationary Status: Karen Weber, ALC Aide; E. Early Childhood-Special Education; F. Instructional Effectiveness; G. School Climate; H. Technology Report

*Vote: 6 yes; 1 absent (Steiger)*

### **Approve Financial Statement and Action on the Bills**

*Motion by, Darin Layman; Seconded by, Angie Britton to approve the Financial Statement and Action on the Bills as presented*

*Vote: 6 yes; 1 absent (Steiger)*

### **Board and Committee Reports**

Ms. Schuette is on the committee that will meet with MSBA to select the Belcher Scholarship winner.

### **Building Principals**

Dr. Peterson was present to answer any questions about the elementary report that was in the board packet.

Mrs. Shoemaker was present to answer any questions about the middle school report that was in the board packet. The Science Olympiad team competed at Missouri S & T last Saturday and the wind power team will go to state in March.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet. Mr. Earnhart is working with Dr. Sean Siebert on the School Flex Program which allows students to get a credit for going to work during their senior year. The goal is for students who do not plan to attend college to go directly to work after they graduate. Students will apply and interview for the position and they will have to maintain employment to earn the credit. The Flex Program can be implemented with juniors and seniors but we will only use the program with the Senior class.

### **Assistant Superintendent Report**

Personnel as presented in closed session. The Missouri Highway Patrol bus inspection is scheduled for March 23. Today our maintenance department and a couple of custodians attended tow motor certification training and are now certified for another three years. Thanks to Brewer Science for allowing us to use their trainer today.

### **Superintendent's Report**

- Handout of District Goals
- MSBA Legislative Voice handout
- The poles are up at the Greenhouse and some of the rafters are on. They expect to have it completed in 5-6 weeks.

- The FFA Community breakfast is on February 24 in the High School

### **Unfinished Business**

#### **2015-2016 Budget Update**

Mr. Thompson gave a brief update of the current budget. Mr. Thompson would like the Board's thoughts on how much to transfer from Fund 1 to Fund 4 next year. The high school would like to be 1:1 which would cost approximately \$114,000.00 to purchase 190 computers.

Every year we transfer close to the max of \$600,000.00 but we also had building projects in mind. Mr. Thompson thinks \$300,000.00 would be a good amount but it doesn't have to be decided until June. Buses also come out of Fund 4. Ms. Schuette thinks \$300-400,000.00 would be a good amount to transfer. Mr. Mehl was thinking \$400-500,000.00 would be a good amount to transfer.

#### **2016-2017 Budget Update**

Attended a legislative forum on Tuesday but there was not a lot of talk about the budget. Mr. Thompson reviewed some worst-case scenarios on the budget.

### **New Business**

#### **Approve Donation/Transportation for Kiwanis' Project Graduation**

Each year we receive a request from the Kiwanis that the District provide transportation for Project Graduation that is held at the Centre in Rolla. The District's insurance allows us to do so as long as we are listed as co-sponsors of the activity, our drivers are used, and an employee rides on the bus as a chaperone. Also each year we have donated \$1,000.00 to the Kiwanis to support the event.

*Motion by, Darin Layman; Seconded by, Dan Hewkin that the District provide transportation to Project Graduation and in doing so become co-sponsors with the Cuba Kiwanis Club for this activity and \$1000.00 be donated to the Club for this event.*

*Vote: 6 yes; 1 absent (Steiger)*

Mr. Hewkin invited the community to volunteer at Project Graduation as you do not have to be a Kiwanis Member to help.

#### **Authorize Bus Bids**

Mr. Thompson will budget money for two new buses in the 2016-2017 budget and asked the Board to authorize him to seek bids for two new buses. Bids would be presented at the April Board Meeting (or later) for consideration. We would like to place the order in time to receive the new buses by the start of the 2016-2017 school year should the Board decide to purchase them.

*Motion by, Jason Mehl; Seconded by, Jennifer Moreland to authorize the Superintendent to advertise and seek bids for consideration of two new buses that will be included in the 2016-2017 budget.*

*Vote: 6 yes; 1 absent (Steiger)*

#### **Track Resurfacing/Restriping**

The signage and lane markers on the track are becoming harder to distinguish. Mr. Thompson has contacted two track companies that will do the restriping of the track. Both companies mentioned that in the following year the track will need to be resurfaced and restriped. To save the cost of restriping it in 2016-17, Mr. Thompson proposed that we resurface *and* restripe it during the 2016-17 school year. This will save the District about \$6,500.00 by not restriping it in the 2016-17 school year and then resurfacing and restriping it in the 2017-18 school year. We don't want the track to start falling apart and have to do major work on it, so this will be something that needs to be done about every 7 or 8 years.

*Motion by, Cheri Schuette; Seconded by, Angie Britton that the District accept the bid from Fisher Tracks in the amount of \$70,000.00 to resurface and restripe the track during the summer of 2016.*

*Vote: 6 yes; 1 absent (Steiger)*

### **Insurance Update**

The superintendents from the insurance consortium met last week in St. Louis to discuss rates for the upcoming year. USI would like to look at the figures for one more month before seeking bids. We will meet again in March and will have our updated premiums at that time. They are estimating at this time somewhere around a 4-5% increase, which is about a \$276/year/employee increase that the District absorbs. Mr. Thompson will meet with USI again on March 11. Mr. Thompson figured a 5% increase in his budget. Several schools in the consortium have gone to offering HSA and a PPO as a buy up.

### **2016-2017 Salary Schedule Proposed Increase**

Mr. Thompson met with the salary committee and discussed several different options for salary increases for the 2016-2017 school year. He proposed to them that we implement a 2% increase to the base of all salary schedules. There was discussion that this was defeating what had been done previously (with the changes approved last month), but Mr. Thompson believes all employees deserve an increase in their salaries other than a step. A 2% increase will cost the District approximately \$140,699.00, but will increase our beginning base salary for new teachers to \$31,782.00. Hopefully, this will make our salary more inviting for new teachers to come to our District. I have included a spreadsheet that was shared with the salary committee that illustrates what a 1%, 1.5% and a 2% increase would cost the District.

*Motion by, Dan Hewkin; Seconded by, Angie Britton that we revise the 2016-2017 salary schedules to reflect a 2% increase to the base of all salary schedules.*

*Vote: 6 yes; 1 absent (Steiger)*

### **Proposed New School Spirit Card**

First Community National Bank in Cuba donates to the District \$.03 for each use of their spirit debit card on transactions of \$1.00 or more. Currently, they have the paw print on the card, but would like to change it to the proposed spirit card that is in the packet. Our current logo that we use is the K-State Wildcat, so the discussion would be if we want to use a different logo for some promotional items and the proposed logo for our debit card. Since we started this program with FCNB, they have donated \$24,874.85 to the District. The Board likes the paw print better than the proposed wildcat logo.

*Motion by, Cheri Schuette; Seconded by, Darin Layman to change the logo on the spirit debit card from the paw print to the proposed logo from First Community National Bank as presented.*

*Vote: 6 yes; 1 absent (Steiger)*

### **High School Principal Hiring Process**

Ms. Schuette asked the Board members how much involvement they feel they should have in the process of hiring a high school principal. Mr. Earnhart currently has a committee of nine teachers (one from each department) to screen the applicants. Previously the Board of Education did the final interview. Ms. Schuette likes the idea of a committee of teachers (one from each department) with one Board member, Mr. Earnhart, and Mr. Thompson, with the final interview in front of the Board. The position will have been advertised two weeks tomorrow and we have four applicants so far. The Board would like to interview at least three candidates if we have them. Darin Layman volunteered to be on the committee.

### **Approve Regular Board Meeting**

*Motion by, Darin Layman; Seconded by, Angie Britton to schedule the regular March Board Meeting on Wednesday, March 23, 2016; 7:00 p.m. for open session and 6:00 p.m. for closed session.*

*Vote: 6 yes; 1 absent (Steiger)*

### **Closed Session**

*Motion by, Jennifer Moreland; Seconded by, Angie Britton to return to closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), (6), and (13) of the revised statutes of Missouri in order to discuss personnel after a five minute recess.*

*Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, absent; Cheri Schuette, yes*

*Vote: 6 yes; 1 absent (Steiger)*

**Adjournment**

*Motion by, Darin Layman; seconded by, Jason Mehl to adjourn.*

*Vote: 6 yes; 1 absent (Steiger)*

Adjournment at 8:37 p.m.

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Board Secretary

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Presiding Officer

In attendance:

Chris Case

Sue Ryle

Renee White

Tammi Palmer

Gwen Wise

Carrie Myers

Kim Gipson

Jean Abolt

Jeri Ann Herwig

Joe Peart

Rodger Bridgeman

Logan Stapp

Laura Heyer

Martha Sellers

Sharon Zelch

Jennifer Cunningham

Mary Reeves

Clarence Reeves

Angela Maffeo