

Crawford County R-II Schools

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	7:00 p.m.Time	1/21/2016 Date
Members		Present	Absent
<u>Cheri Schuette</u> Presiding Officer		Present	
Angie Britton			Absent
Dan Hewkin		Present	
Darin Layman		Present	
Jason Mehl		Present	
Jennifer Moreland		Present	
Alex Steiger			Absent
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent		Present	
<u>Angela Jenkins</u> Board Secretary		Present	

Call to Order

President Cheri Schuette called the meeting to order with a quorum present.

Roll Call: Angie Britton, absent; Dan Hewkin, present; Darin Layman, present; Jason Mehl, present; Jennifer Moreland, present; Alex Steiger, present; Cheri Schuette, present

Vote: 6 present; 1 absent (Britton)

Approve and Adopt Agenda

Motion by, Jason Mehl; seconded by, Darin Layman to approve and adopt the agenda as presented.

Vote: 6 yes; 1 absent (Britton)

Closed Session

Motion by, Jason Mehl; Seconded by, Jennifer Moreland to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), (6), and (13) of the revised statutes of Missouri in order to discuss personnel

Roll Call: Angie Britton, absent; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, yes; Cheri Schuette, yes

Vote: 6 yes; 1 absent (Britton)

Pledge of Allegiance

Ms. Jenkins led the Board in the pledge of allegiance.

Citizen Participation

Ms. Ryle was on the salary committee and went in thinking that the committee would work together and try to fix the salary schedule. She was excited to raise aide pay as a lot of aides go on to be an educator. Ms. Ryle is a firm believer in rewarding longevity and wants this district to be the best it can be. The committee's intentions were not to bankrupt the district or to give to some and not to others. She hopes the Board considers the proposal that Mr. Thompson has prepared. She encouraged everyone to watch Fish Market on YouTube.

Tammi Palmer: Michelle Rhoads has been a wonderful asset to Title I and the elementary.

Consent Agenda

Motion by, Darin Layman; Seconded by, Jason Mehl to approve the consent agenda as presented

A. Minutes: Regular Meeting December 16, 2015; Special Meetings December 2, 2015 and December 3, 2015; B. Calendar of Events; C. Average Daily Attendance; D. Personnel as Presented: Accept the Following Certified Resignation: David Murphy, Elementary Counselor; Stephen Nobel, HS/MS Choir; Steve Schuette, Athletic Director; Employ the Following Classified Personnel: Karen Weber, ALC Aide; Remove the Following from Probationary Status: Michael Wright, Custodian; E. Approve Finance Report
Vote: 5 yes; 2 absent (Britton, Steiger)

Approve Financial Statement and Action on the Bills

Motion by, Jason Mehl; Seconded by, Darin Layman to approve the Financial Statement and Action on the Bills as presented

Vote: 5 yes; 2 absent (Britton, Steiger)

Board and Committee Reports

None at this time.

Building Principals

Dr. Peterson was present to answer any questions about the elementary report that was in the board packet. Ms. Shearer and Dr. Peterson received a call from a national shoe brand and Cuba Elementary was selected by a national shoe brand. The company is going to give every elementary student a new pair of shoes. The students should receive the shoes in six weeks. The company does not want their name mentioned.

Mrs. Shoemaker was present to answer any questions about the middle school report that was in the board packet. Ms. Blankenship's 6th grade student, Kaitlin Davis, was the top reader overall and won St. Louis Blues tickets and will get to go down on the ice. Ms. Schuette would like to invite Kaitlin to the next Board meeting to congratulate her for this honor.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet.

Assistant Superintendent Report

Personnel as presented in closed session.

Superintendent's Report

Board Filing opened Tuesday, December 15, 2015 and closed Tuesday, January 19, 2016 at 5:00 p.m. Carrie Ann Myers, Joseph T. Peart, and Rodger E. Bridgeman Jr. filed for the two vacancies that are currently filled by Angie Britton and Alex Steiger.

Danny Chandler, from the City of Cuba Street Department, would be willing to help us with the fill for the street behind the high school (upon the decision of the Board) if we start at the north end. Mr. Thompson will need to discuss this with the architect.

Unfinished Business

2015-2016 Budget Update

Mr. Thompson gave a brief update of the current budget. Erate has had an issue with Midwest Computech. Midwest Computech has written a letter to USAC. We are still waiting to hear whether or not we will receive an Erate check. We will be 75% reimbursed for the FFA greenhouse.

2016-2017 Budget Update

The Board's decision tonight on the salary schedule and how much money is transferred to Fund 4 this year will impact the 2016-2017 budget. Mr. Thompson asked the Board to start thinking about how much they would like to transfer.

Salary Schedule Proposal

Mr. Thompson provided copies of the proposed salary schedule at the December board meeting. Mr. Hewkin, who served as salary committee chairperson is requesting that Budget "D" be proposed. Mr. Thompson feels that giving certain people raises while other people don't get one will cause hard feelings and divide the staff. Mr. Thompson recommended a 2% increase on the base for both classified and certified.

Motion by, Dan Hewkin; Seconded by, Darin Layman to accept budget "D" consisting of steps for all certified; new increments down; \$500 and \$800 across and steps for all classified; new proposed salary schedule changes for classified

Vote: 5 yes; 2 absent (Britton, Steiger)

2016-2017 Calendar Discussion

At the December meeting Mr. Thompson provided the Board with several calendar options for the Board to review. He would like to hear the thoughts from the Board on the different options and try to narrow down the choices to 3 or 4. The Board selected calendars 1, 5, and 10. Mr. Thompson will send those calendars to the teachers. The Board will vote on the calendar in February.

Middle School Sound System

Last month Mr. Thompson presented the bids that we had received for renovations to the middle school sound system. There was a request to get input from the Band and Chorus teachers, which were included in the Board packet. Mr. Hewkin mentioned that he knew an individual who would be available to come in and give us an assessment of our needs. Mr. Hewkin, Mrs. Shoemaker and I met with Mr. Duane DeRennaux and he provided us some suggestions and is willing to work with the District to provide an upgrade to the system. In order to be legal in the bidding process, I have contacted the other three (3) bidders and informed them that we rejected the first bids and were going to rebid the project. They could either keep the bid as is or submit a new bid.

Motion by, Darin Layman; Seconded by, Jason Mehl to accept the bid from Sonic Sound in the amount of \$10,490.00 to supply parts and labor to improve the sound system in the middle school gym.

Vote: 4 yes; 1 abstain, 2 absent (Britton, Steiger)

Mr. Thompson will check on condenser (choir) microphones at the request of Ms. Ryle.

Policy 2115 – Transgender Students

Mr. Thompson was contacted by Tom Mickes, who oversees the development of our policies, and he had two (2) areas of concerns with Policy 2115 as it was approved. (1) Under restrooms, he suggested that we remove the wording "when requested" and should designate some restroom(s) in each building as gender neutral. We would have to utilize the restrooms in the high school nurse's office, either the restroom in the middle school nurse's office or the teacher's workroom in the middle school, and the restrooms by the nurse's office in the elementary. (2) Under Locker Rooms/Showering Facilities, he is recommending that we eliminate the last sentence "Participation in physical education classes will be consistent with gender identity (upon request)

unless co-ed classes are available". He felt this was going against the portion of the policy that indicated the individual would use locker rooms or showering facilities as designated for their biological gender.

Motion by, Jason Mehl; Seconded by, Dan Hewkin that the two (2) areas of concerns listed above be deleted from Policy 2115 and resubmitted to Missouri Consultants for Education for placement in our policy book as presented.

Vote: 5 yes; 2 absent (Britton, Steiger)

New Business

School Board Recognition

January 24-January 30, 2016 is School Board Recognition Week and Mr. Thompson would like to recognize all the Board members at half-time of the boys' varsity basketball game on Friday, January 29, 2016. The junior varsity game will start at 6:00 with the varsity game following.

Approve Regular Board Meeting

Motion by, Jason Mehl; Seconded by, Jennifer Moreland to schedule the regular February Board Meeting on Thursday, February 18, 2016; 7:00 p.m. for open session and 6:00 p.m. for closed session.

Vote: 5 yes; 2 absent (Britton, Steiger)

Adjournment

Motion by, Jason Mehl; seconded by, Jennifer Moreland to adjourn.

Vote: 5 yes; 2 absent (Britton, Steiger)

Adjournment at 7:40 p.m.

Board Secretary

Presiding Officer

In attendance:

Chris Case

Sue Ryle

Renee White

Tammi Palmer

Gwen Wise

Carrie Myers

Kim Gipson

Jean Abolt

Jeri Ann Herwig

Monica Hewkin