

Crawford County R-II Schools

Open	Administration Building	7:00 p.m.	3/21/2019
Kind of Meeting	Place	Time	Date

Members	Present	Absent
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<u>Dan Hewkin</u> Presiding Officer	Present	
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Rodger Bridgeman	Present	
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Jodi Layman	Present	
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Jason Mehl	Present	
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Jennifer Moreland	Present	
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Cheri Schuette	Present	
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Jeremiah Wilson	Present	
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<u>Emma Layman</u> Student Representative	Present	
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<u>Jon Earnhart</u> Superintendent of Schools	Present	
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<u>Dr. Curt Graves</u> Asst. Superintendent	Present	
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<u>Angela Jenkins</u> Board Secretary	Present	
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Call to Order

President Dan Hewkin called the meeting to order with a quorum present.

Roll Call: Rodger Bridgeman, present; Jodi Layman, present; Jason Mehl, present; Jennifer Moreland, present; Cheri Schuette, present; Jeremiah Wilson, present; Dan Hewkin, present

Vote: 7 present

Approve and Adopt Agenda

Motion by, Rodger Bridgeman; seconded by, Jennifer Moreland to approve and adopt the agenda as presented.

Vote: 7 yes

Board Norms

Mr. Hewkin reviewed Board Norms numbers 9 and 10.

Closed Session

Motion by, Jason Mehl; Seconded by, Rodger Bridgeman to go into closed session in accordance with the provisions of Section 610.021, Sub Section (3), (6), and (13) of the revised statutes of Missouri in order to discuss personnel

Roll Call: Rodger Bridgeman, yes; Jodi Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Cheri Schuette, yes; Jeremiah Wilson, yes; Dan Hewkin, yes

Vote: 7 yes

Pledge of Allegiance

Mr. Cross led the Board in the pledge of allegiance.

Citizen Participation

None at this time.

Board Recognition

There were no recognitions this evening.

Consent Agenda

Mrs. Schuette asked what Heartland Farms is charging to host the prom. Mr. Webster believes it is between \$500-600. Prom tickets are \$20.00 and an extra \$10.00 if you want to eat at Heartland Farms.

Motion by, Rodger Bridgeman; Seconded by, Jennifer Moreland to approve the consent agenda as presented

A. Minutes: Regular Meeting: February 26, 2019; B. Calendar of Events; C. Average Daily Attendance; D. Personnel as Presented: Accept the Following Certified Resignations: Jessica Brendel, High School English; Justin Hunsperger, Eighth Grade Science; Employ the Following Certified Personnel: Tabitha Olson, High School Math; Hagen Tufanio, High School Math; Jordan Brummet, Emily Haverstick, Maegan McEnnis, Julie Miller-Shoen, Tara Moody, Lorelei Rice, Amanda Walker, Heather Chapman, Kimberly Gipson, Kristal Hall, Ryan Bobbitt, Samantha Boeh, Casey Breig, Jett Bouckaert, Loretta Callahan, Amanda Campbell, Dawn Clift, Amber Cooley, Samantha Eads, Steve Emmons, Sarah Griffith, Chris James, Terri Kline, Kimberly Myers, Stephanie Rowden, Heather Silva, Gloria Smith, Michelle Williams-King, Katie Yenser, Paige Alexander, Lucille Behrendt, Hilary Bush, Deanna Cunningham, Tim Duarte, Cynthia Floyd, Alex Garber, Rachel Harris, Madeline Havelka, Tonya Hulbert, Brett Krodinger, Lacy Ludwig, Jacob Montalbano, Rebecca Montalbano, Julaine Munro, Dana Pilkenton, Jennifer Ray, Dale Riley, Roger Siwak, Lydia Stack, Karen Timmons, Kade Tucker, Ryan Weber, Morgan Whitaker; Accept the Following Classified Resignations: Shannon Bonney, High School Cook; Remove the Following from Probationary Status: Tessa Chenoweth, paraprofessional; Carmen Slusher-Joyce, Middle School Cook; Employ the Following Winter Coaches: Ryan Bobbitt, Randy Bouse, Brett Joseph, Roger Siwak, Melissa Albright E. Approve Location of Prom; F. Library/Media Center Report; G. Vocational Education Report;
Vote: 7 yes

Financial Statement and Action on the Bills

Motion by, Cheri Schuette; seconded by, Jason Mehl to approve the Financial Statement and Action on the Bills as presented.

Vote: 7 yes

Board and Committee Reports

The MSBA Spring Regional meeting will be held in Bourbon on Monday, April 8 at 6:00 p.m.

Elementary Principal's Report

Mrs. Shockley was present to answer questions about her report that was in the packet.

Middle School Principal's Report

Mrs. Shoemaker was present to answer questions about her report that was in the board packet.

Mrs. Bailey's Future City group presented to the board.

High School Principal's Report

Mr. Webster was present to answer questions about his report that was in the board packet.

Student Representative to the Board Report

Student Council hosted their second *Say Yes to the Dress*. Everyone who attended received a dress. Emma gave an activities update. Students want to get in the games free. We currently charge \$2 per student. She and Mr. Webster: are discussing some options.

There was discussion of why we don't charge for track, baseball, and softball. Logistically it would take a lot of work for maintenance to add entrances.

Assistant Superintendent Report

Dr. Graves reviewed his report that was in the board packet. The buildings will be disseminating summer school information tomorrow. People from Catapult and Summer Journey plan to be here for the summer school assembly. Dr. Graves and Barb Robinson are evaluating costs and quality of food. They will be making some changes that will be more cost effective. We will be using DHSS food service during summer school again this year and students can eat free. School age children in the community are welcome to come and eat each day of summer school free of charge.

Superintendent's Report

- District wins:
 - Delta Dental provided services to 150 kids in 3rd quarter
 - They are very thankful of custodial staff (especially Kat) for the great job she does cleaning during the school day.
 - 6th grade to Holocaust Museum ad received several compliments on knowledge, engagement, and behavior
 - 5th ELA on had 2 students in BB on evaluate; they are seeing more cohesion with 5th
 - Praised Beth Kight with the work she did on the Lead Day Health Fair. Olympic Gold Medalist, Carmelita Jetter was their speaker.
 - Sent four DECA students to State; three 1st place finishers and one 2nd place at districts; Haley Crow, Audrey Williams, Georgia Medows, and Simon Siebert
 - Lunch detentions went from 221 (Oct-Dec) to 166 (Jan. – March)
- Finalizing specs for our RFP for the middle school gym. We expect to have it to the paper on Monday. The ad will run from March 28 – April 11 and will be opened the April 11. Mr. Earnhart plans to seek approval at April meeting

New Business

2018-2019 Budget Update

At the end of February, we had spent about 58% of our budgeted money. Monies are coming in a little higher than last year from the county & federal, but lower than projected from the state. We received an additional \$286,430.92 from the county. Mr. Earnhart is not sure if this is an increase or if they are paying quicker. We received an additional \$86,155.19 from federal and \$240,381.40 less from the state. Mr. Earnhart is not sure why but DESE is holding back classroom trust money. SAT has been budgeted at \$6,308. It has been funded between \$6,241 - \$6,275, and was funded at \$6,308 this month. Total of \$132,204.71; he will have a projected ending fund balance spreadsheet for the board next month.

2019-2020 Budget Update

The only big expenses Mr. Earnhart expects for next year are the middle school gym roof, two new buses, and laptops for the middle and high schools. We are eliminating at least two and possibly three positions through attrition. That will save the district between \$136,022 and \$207,955 after salary & benefits. SAT is projected to be funded at \$6,375 next year. Mr. Earnhart will provide a budgeted forecast spreadsheet next month.

Approve 2019-2020 School Calendar

Last month we discussed approving the 2019-2020 calendar but postponed a vote until more information was available regarding HB 161. Changes were made to HB 161 as late as March 4, 2019. The language was changed from 10 days to 14 days. In its current wording, we are allowed to approve the 2019-2020 school calendar and begin prior to the dates proposed in the bill as long as we follow the public notice protocol.

Motion by, Rodger Bridgeman; Seconded by, Jason Mehl that the 2019-2020 School Calendar be approved as presented.

Vote: 7 yes

New Business

Approve 2019-2020 Classified Salary Schedule

There have been no changes to this salary schedule since last year. Our salary committee is scheduled to look at this salary schedule in the 2019-20 school year. Mr. Earnhart asked the board to approve this schedule along with a step raise for all employees.

Motion by, Jason Mehl; Seconded by, Jeremiah Wilson that the proposed 2019-2020 Classified Salary Schedule be approved as presented and that personnel be issued a one-step advancement.

Vote: 7 yes

Approve the 2019-2020 Administrative, Supervisors, Professionals Salary Schedule

There have been no changes to this salary schedule since last year. It is in the rotation to be reviewed again in two years. Mr. Earnhart asked the board to approve this schedule along with a step raise for all employees.

Motion by, Rodger Bridgeman; Seconded by, Jason Mehl that the proposed 2019-2020 Administrative, Supervisors, Professionals salary schedule be approved as presented and that personnel be issued a contract that reflects a one-step advancement.

Vote: 7 yes

Approve 2019-2020 Health Insurance

The consortium met on Tuesday Feb. 20, 2019, to discuss the insurance rates for the 2019-2020 school year. The consortium's health insurance premiums increases were largely determined by plan offerings and an attempt to increase the amount of money in reserves. The consortium approved an increase of 12.4% across the board. This increase will cost approximately an additional \$182,000.00 in employee premiums. We will continue to offer two (2) plan options: 1. HSA - Plan 4 and 2. HRA - Plan 6.

Mr. Earnhart and the board discussed the possibility of a cap of \$600.00 Cuba and St. James are the only two schools of our comp districts that still fund 100% of insurance for its employees. This would cost employees \$30.00 out of pocket each month for the HRA Plan 6. Employees who have the HSA Plan 4 would receive \$75 a month from District. Mr. Earnhart will check to see if employees can opt out. There was a question about retirement; retirement is based on total compensation. Steelville, Sullivan, Owensville, and Bourbon cap at \$475 - \$500.00 per month. A \$600.00 cap would save our district \$78,000.00 next year.

The consortium is in debt and 12% will get them out of debt and give them 3 million in reserves. We are not considered a healthy district so it wouldn't be prudent to seek bids or leave the consortium. Board members asked what we can do to improve health and if there was a possibility of a wellness incentive.

Motion by, Cheri Schuette; Seconded by, Jennifer Moreland that the 12.4% increase for health insurance be approved as presented and we continue to offer employees either the HSA – Plan 4 or the HRA - Plan 6.

Vote: 7 yes

Policy Updates

Missouri Consultants for Education sent several updates. Mr. Earnhart asked the Board to take the month to review them and contact him with any questions. The updates will be on April's agenda for board approval.

Approve Sale of Surplus Items

We have several items that we would like to sell as surplus. Mr. Earnhart asked for the board's approval to post these items for sale as surplus.

Motion by, Rodger Bridgeman; Seconded by, Jodi Layman that Mr. Earnhart be allowed to sell the list of surplus items as presented.

Vote: 7 yes

Approve Regular Board Meeting

Motion by, Jennifer Moreland; Seconded by, Jason Mehl that the April Board Meeting be scheduled on Thursday, April 18, 2019; Closed session at 6:00 p.m.; open session at 7:00 p.m.

Vote: 7 yes

Return to Closed Session

Motion by, Cheri Schuette; seconded by, Jennifer Moreland to return to closed session in accordance with the provisions of Section 610.021, Sub Section (3), (6), and (13) of the revised statutes of Missouri in order to discuss personnel after a five (5) minute recess.

Roll Call: Rodger Bridgeman, yes; Jodi Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Cheri Schuette, yes; Jeremiah Wilson, yes; Dan Hewkin, yes

Vote: 7 yes

Adjournment

Motion by, Jodi Layman; seconded by, Jason Mehl to adjourn.

Vote: 7 yes

Adjournment at 9:24 p.m.

Board Secretary

Presiding Officer

In attendance:

Lori Bailey

Bailey Godat

Monica McLain

Steve Koch

Rachel Mortellaro

Lisa Mortellaro

Peter Mortellaro

Sharon Zelch

Renee White

Christina Harding

Kyra West

Myra Siebert