

Crawford County R-II Schools

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	<u>7:00 p.m.</u> Time	<u>11/18/2015</u> Date
Members		Present	Absent
<u>Cheri Schuette</u> Presiding Officer		Present	
Angie Britton		Present	
Dan Hewkin		Present	
Darin Layman		Present	
Jason Mehl		Present	
Jennifer Moreland		Present	
Alex Steiger		Present	
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent			Absent
<u>Angela Jenkins</u> Board Secretary		Present	



Call to Order

President Cheri Schuette called the meeting to order with a quorum present.

Roll Call: Angie Britton, present; Dan Hewkin, present; Darin Layman, present; Jason Mehl, present; Jennifer Moreland, present; Alex Steiger, present; Cheri Schuette, present

Vote: 7 present

Approve and Adopt Agenda

Motion by, Angie Britton; seconded by, Jason Mehl to approve and adopt the agenda as presented.

Vote: 7 yes

Closed Session

Motion by, Jason Mehl; Seconded by, Jennifer Moreland to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), (6), and (13) of the revised statutes of Missouri in order to discuss personnel

Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, yes; Cheri Schuette, yes

Vote: 7 yes

Pledge of Allegiance

Mr. Steiger led the Board in the pledge of allegiance.

Board Recognition

Ms. Schuette and the principals presented the students of the quarter with a certificate of achievement, a medal, and congratulated them on their accomplishment. Ms. Schuette and the principals thanked the parents for their encouragement and support.

Citizen Participation

Sue Ryle reported on the high school's APR. The high school's overall score was 97.9%; Career Readiness was the only score below 100%. The staff wants to see 100% across the board so they have implemented ACT training to help students be better prepared for the ACT.

Consent Agenda

Motion by, Angie Britton; Seconded by, Jason Mehl to approve the consent agenda as presented

A. Minutes: Regular Meeting October 19, 2015; B. Calendar of Events; C. Average Daily Attendance; D. Personnel as Presented: Accept the Following Classified Resignations: Patty Sanders, Food Service Director; Employ Classified Personnel: Melissa Lockhart, Bus Driver; Jonathan Walters, Aide; Remove the Following from Probationary Status: Matt Lincoln, Bus Driver; E. Board Election Authorization, April 5, 2016; F. At Risk Program Evaluation; G. Curriculum Evaluation

Vote: 7 yes

Approve Financial Statement and Action on the Bills

Motion by, Jason Mehl; Seconded by, Dan Hewkin to approve the Financial Statement and Action on the November Bills as presented

Vote: 7 yes

Board and Committee Reports

Mr. Thompson and Ms. Schuette attended the fall regional meeting and gave a review. Mrs. Shoemaker presented at the meeting and did a very nice job.

Assistant Superintendent Report

Mrs. Robinson could not be here this evening.

Building Principals

Dr. Peterson was present to answer any questions about her report that was in the board packet.

Mrs. Shoemaker was present to answer any questions about her report that was in the board packet.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet. CHS hosted fewer than 800 students for the district Student Council meeting and they put on a flawless event and Mr. Earnhart is very proud of them.

Superintendent's Report

Mr. Thompson reviewed the two proposals from the salary schedule committee. The committee would like the Board to look at the proposals as they will be discussed in January and raises may also be discussed.

Unfinished Business

2015-2016 Budget Updates

Mr. Thompson gave a brief update of the current budget. State 6107 per student and we budgeted 6110

We are still waiting the Erate approval. Midwest Computech has filled out a report that should speed up the process. Midwest Computech has been adding wiring for internet access points. Each classroom in the high school has an internet access point.

Donation Days Tax Question Discussion

At the September board meeting, Mr. Steiger asked a question about who pays the taxes on donated days. Margaret Hesse, our school attorney says that the donated day would be income

for the recipient. That is the way we are currently doing it. Ms. Hesse indicated that our donated day program would fall under a "bona fide employer-sponsored leave-sharing arrangement". If the employees are paid exactly the same pay, they can donate a day for a day. If they receive different pay, the pay has to be converted to an hourly rate and then applied to a formula. This has also been confirmed by our auditor, Joe Leathers. Mr. Thompson's recommendation is that we implement this beginning January 1, 2016 as this is a new tax year. Denise will have to convert salaries into hourly rates.

Mr. Steiger appreciates all of the work Mr. Thompson has done to get questions answered on this matter. Mr. Thompson thanked Mrs. Wise for all of her time and for all of the work she did on this issue.

Motion by, Darin Layman; Seconded by, Alex Steiger that beginning on January 1, 2016 we implement the practice outlined in Private Letter Ruling PLR-152644-06 of comparing hourly rates of the donor and the recipient and determine how many hours will be donated to the recipient.
Vote: 7 yes

Policy 2115 Transgender Students

A copy of proposed policy was in the Board packet. If approved, it will be sent to Missouri Consultants for Education, who handles our policies.

Ms. Moreland feels the policy reads well and doesn't put the majority at risk as she felt the original policy did.

Motion by, Jennifer Moreland; Seconded by, Angie Britton that we adopt Policy 2115 Transgender Students as presented.
Vote: 7 yes

New Business

Vocational Agriculture Grant Approval

The Vo-Ag department has received a grant for a new greenhouse. The reimbursement from DESE will be \$91,500.00. The cost of the actual greenhouse is \$69,481.00 and the construction of the greenhouse is \$77,850.00 for a total cost of \$147,331.00. This results in a cost to the District of \$55,831.00. Mr. Thompson budgeted enough money to cover the entire cost in case the grant wasn't approved so the money is there to cover the cost to the District.

There was a question of whether there are other avenues to receive grants such as MFA, etc. Mr. Earnhart said Monsanto would be willing but he didn't like their stipulations. Mr. Earnhart said that other schools in the area used the same process we are using.

There was a question of whether we would go through a bid process on building the greenhouse. We will not bid because we are getting a grant.

Motion by, Jennifer Moreland; Seconded by, Darin Layman that the District purchase a greenhouse and pay for the construction of the greenhouse in the total cost amount of \$147,331.00 with \$91,500.000 being reimbursed through a grant from DESE and a final cost to the District in the amount of \$55,831.00.
Vote: 7 yes

This will be an upfront cost for the District and we will be reimbursed in April 2016. There was a question of how long it will take to build the greenhouse. Mr. Earnhart said it should be completed by the end of February 2016.

Set Board Reorganization Meeting Date

MSBA recommends that we select a date now for our reorganization meeting that will occur in April so that all potential candidates would know when the meeting would be. We just need to ensure that we have the election results confirmation.

Motion by, Angie Britton; Seconded by, Jason Mehl that we set the Board Reorganization Meeting for Monday, April 18, 2016 at 5:30 p.m.
Vote: 7 yes

Board Goals Meeting

Annually, we have a special board meeting to discuss goals for the upcoming year. Mr. Thompson suggests that this meeting take place closer to the time that the budget is being designed. However, it needs to be early enough so that if there are items that need to be researched, he will have time to do so. Mr. Thompson would like to schedule this special board meeting for March. The Board requested that the building principals submit their goals to the Superintendent prior to the meeting and the meeting be moved back to the Board Room.

Motion by, Cheri Schuette; Seconded by, Darin Layman that the special board meeting be held on Tuesday, March 15, 2016 at 6:00 p.m. the Central Office Board Room for the discussion of district goals for the 2016-2017 school year.

Vote: 7 yes

Property/Casualty Insurance

Our premiums increased about \$4,176.00 from last year which is about a 2.5% increase. They did, however, still apply a 10% credit to the District. There is also an option to purchase an Umbrella Option and a Cyber Coverage Option that I would like to present to you and see if the Board is interested in adding these to the coverage. I have included in your packet information on both options. I have 3 motions that will cover each of these.

Motion by, Angie Britton; Seconded by, Cheri Schuette that the District accept the renewal rates from MUSIC in the amount of \$169,062.00 that will cover the period of December 31, 2015 through December 31, 2016.

Vote: 7 yes

The Board would like for the two options to be presented at the December meeting.

Field Dedication

Steve Schuette has coached softball here for 33 years (1983-2016) and has taken care of the softball field not only for his school team but also for the summer league program. He has touched the lives of many individuals both on and off the softball field. Mr. Thompson requests that we name the softball field in his honor, the "Steve Schuette Field".

Motion by, Darin Layman; Seconded by, Jason Mehl that we name the softball field in honor of Coach Steve Schuette as the "Steve Schuette Field".

Vote: 7 yes

Annual Performance Report (APR)

Mr. Thompson reviewed the Annual Performance Report as Mrs. Robinson was unable to attend tonight's meeting.

Mr. Steiger would like a report next month as to what changes we are making to reach our APR goals.

Protective Window Film Discussion

Mr. Thompson mentioned last month that he had been in contact with a company, Midwest Tint Techs, out of Union, MO that installs a protective window covering that will prevent glass doors from shattering when hit by a bullet or struck by some instrument. They also install a bead of caulk around the window that will help keep the window intact and not be pushed out as easily. It will not keep an intruder out forever, but will delay the entry so that actions can be taken by those inside the building. We are looking at 8 mill; 7 mill is \$400 less. You can go up to 12 mill but that is more for skyscrapers that deal with wind. A bullet will still go through the glass but the glass stays in place like a windshield and will take approximately 5 minutes to break through the glass.

Motion by, Darin Layman; Seconded by, Alex Steiger that we accept the proposal for window safety tinting to provide additional security on all outside glass doors in the amount of \$6,300.00.

Vote: 7 yes

Mr. Thompson explained that we are working on a grant fully covered \$10,000.00 to move the middle school entryway five feet further to change one window to a sliding window so Lisa could talk to the visitor before letting the person enter the building.

Ms Moreland mentioned that middle school does not have their doors monitored in the morning until they are locked but the elementary and the high school do. Ms. Moreland asked if the doors in the middle school could be monitored in the mornings before they are locked. Mr. Thompson and Mrs. Shoemaker will discuss it and find someone to monitor.

Approve Regular Board Meeting.

Motion by, Jennifer Moreland; seconded by, Angie Britton to schedule the regular December Board Meeting on Wednesday, December 16, 2015; 7:00 p.m. for open session and 6:00 p.m. for closed session.

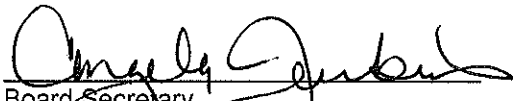
Vote: 7 yes


Adjournment

Motion by, Jason Mehl; seconded by, Dan Hewkin to adjourn.

Vote: 7 yes

Adjournment at 7:56 p.m.


Board Secretary


Presiding Officer

In attendance:

Chris Case
Sue Ryle
Peggy Hussy
Renee White
Sharon Zelch
Tammi Palmer
Gwen Wise
Ed Wise
Pam Gummersheimer
Lynn Rardin
Logan Stapp
Martha Sellers
Laura Heyer
Carrie Myers
Katie White