

**Crawford County R-II Schools**

<u>Open</u> Kind of Meeting	<u>Administration Building</u> Place	<u>7:00 p.m.</u> Time	<u>10/19/2015</u> Date
<b>Members</b>		<b>Present</b>	<b>Absent</b>
<u>Cheri Schuette</u> Presiding Officer		Absent	
Angie Britton		Absent	
Dan Hewkin		Absent	
Darin Layman		Absent	
Jason Mehl		Absent	
Jennifer Moreland		Absent	
Alex Steiger			Absent
<u>Johnny Thompson</u> Superintendent of Schools		Present	
<u>Kimberly Robinson</u> Asst. Superintendent		Present	
<u>Angela Jenkins</u> Board Secretary		Present	



**Call to Order**

President Cheri Schuette called the meeting to order with a quorum present.

*Roll Call: Angie Britton, present; Dan Hewkin, present; Darin Layman, present; Jason Mehl, present; Jennifer Moreland, present; Alex Steiger, absent; Cheri Schuette, present*

*Vote: 6 present; 1 absent (Steiger)*

**Approve and Adopt Agenda**

*Motion by, Angie Britton; seconded by, Darin Layman to approve and adopt the agenda as presented.*

*Vote: 6 yes; 1 absent (Steiger)*

**Closed Session**

*Motion by, Jason Mehl; Seconded by, Jennifer Moreland to go into closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), and (13) of the revised statutes of Missouri in order to discuss personnel*

*Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, absent; Cheri Schuette, yes*

*Vote: 6 yes; 1 absent (Steiger)*

**Pledge of Allegiance**

Mrs. Robinson led the Board in the pledge of allegiance.

**Citizen Participation**

Ms. Schuette reminded everyone to sign in.

Sue Ryle announced that the EOC (End of Course) scores are on DESE's website. She read a note from Mr. Earnhart and read scores. Ms. Schuette asked Mr. Earnhart to thank the HS staff.

Ms. Wise addressed the Board about the donation day issue and gave the Board a copy of what she read.

Vickie Gorsuch announced that there were only two errors on the corrective action plan. Previously on the MSIP there were 10 and 12 errors.

### **Consent Agenda**

*Motion by, Angie Britton; Seconded by, Darin Layman to approve the consent agenda as presented*

A. Minutes: Regular Meeting September 24, 2015; B. Calendar of Events; C. Average Daily Attendance; D. Personnel as Presented: Employ Certified Personnel: Rocky Wade, High School Assistant Boys Basketball Coach; Accept the Following Classified Resignations: Aaron Easton, Bus Driver; Employ Classified Personnel: Matt Lincoln, Bus Driver; Remove the Following from Probationary Status: Aleah Scharfenberg, Elementary and Middle School Aide; Cathy Alexander, High School Aide; E. Approve Buildings and Grounds Report; F. Destroy Financial Records from July, 2009 to June 30, 2010

*Vote: 6 yes; 1 absent (Steiger)*

### **Approve Financial Statement and Action on the Bills**

*Motion by, Angie Britton; Seconded by, Jason Mehl to approve the Financial Statement and Action on the October Bills as presented*

*Vote: 5 yes; 1 abstain; 1 absent (Steiger)*

### **Board and Committee Reports**

Mr. Hewkin, Mr. Layman, Mr. Mehl, and Ms. Schuette gave an update on the MSBA Annual Conference.

### **Assistant Superintendent Report**

Personnel as presented in closed session.

### **Building Principals**

Dr. Peterson was present to answer any questions about her report that was in the board packet. Ms. Moreland promoted the Elementary fundraiser. They are selling Tervis Wildcat tumblers.

Mrs. Shoemaker was present to answer any questions about her report that was in the board packet.

Mr. Earnhart was present to answer any questions about the high school report that was in the board packet.

### **Superintendent's Report**

The MSBA Fall Regional Meeting will be in Owensville next Wednesday and Mrs. Shoemaker will be presenting at the meeting.

The new maintenance truck is here.

The FFA Greenhouse: Mr. Thompson and Mr. Earnhart met with the city and they will run utilities. We have received a 75/25 grant, in which we will pay 25%.

The band has been doing very well at competitions and parades they have attended.

Midwest Tint Tech is working to get an estimate for our doors. They offer a tint that makes the glass harder to get into if it was shot by a gun.

We are looking into remodeling the foyer in middle school.

### **Unfinished Business**

#### **MSBA Superintendent Search Update – Dr. Brent Underwood**

MSBA has received twenty (20) applicants; 15 male, 5 female, 19 are from Missouri, 8 are sitting superintendents, 6 have central office experience or are a former superintendent, 6 are categorized as other.

The Board would like a committee of community members, staff, and students to interview the candidates prior to the Board interviews.

The Board plans to hire a new superintendent in mid-December.

#### **2015-2016 Budget Updates**

Mr. Thompson gave a brief update of the current budget and presented some budget amendments as a result of the final allocation of Title funds.

*Motion by, Darin Layman; Seconded by, Angie Britton that the budget amendments be approved as presented.*

*Vote: 6 yes; 1 absent (Steiger)*

#### **Discussion of Donation/Sick Days**

Mr. Thompson said his position is liaison and not to pit teachers against the Board but he feels like that is what this issue has done. Mr. Thompson changed his motion to keep the policy as is.

Mr. Thompson received information from our attorney that says under a medical emergency the recipient pays taxes on a donated day.

*Motion by, Dan Hewkin; Seconded by, Darin Layman that there is no change to the method in which donation days are handled and that the sick leave remains the same for the administrators.*

*Vote: 6 yes; 1 absent (Steiger)*

Ms. Schuette would like some bereavement days added. Currently sick days can be used for bereavement. Ms. Moreland thinks bereavement days should be included for students and several Board members agreed. Mr. Thompson will work on this.

#### **Architect Update**

Mr. Thompson has an update on the road: the preliminary budget is \$582,788.00 which is higher than the original quote. Mr. Hewkin suggested talking to the city about getting some fill for the road. We do not have to go forward with the road at this time. Mr. Thompson will talk to the city.

#### **New Business**

##### **Approve 2014-2015 ASBR**

A copy of the Annual Secretary of the Board (ASBR) report is included in your packet. It has been finalized by DESE and the adoption is a formality.

*Motion by, Jason Mehl; Seconded by, Angie Britton that the 2014-2015 ASBR be approved as presented.*

*Vote: 6 yes; 1 absent (Steiger)*

##### **Appoint Board Member(s) to Salary Committee**

The Board President has in the past appointed (asked for) volunteers to serve on the salary committee to work with the Superintendent on salary issues. In the past two Board Members have served on this committee. Date, time and place of a meeting need to be agreed upon at a later point. We currently have three (3) board members serving on the salary schedule review committee. Ms. Schuette asked Renee White to try again to get a classified employee on the salary schedule committee.

*Motion by, Cheri Schuette; Seconded by, Angie Britton that Dan Hewkin, Jason Mehl, and Jennifer Moreland be appointed to serve on the Salary Committee for the 2016-2017 budget year.  
Vote: 6 yes; 1 absent (Steiger)*

Mr. Hewkin gave an update on the salary committee meetings.

**Discussion/Approval of Updated Policies/Regulation**

The policy and regulation updates were in September's Board packet. Policy 2115 has been pulled to be reviewed and discussed at a later time.

There was a question about Policy 4630.

*Motion by, Jennifer Moreland; Seconded by, Darin Layman that Policy 0320, 2230, 2710, 2850, 4120, 4630, 6116 and 6320 and Regulation 4120 be approved as presented.  
Vote: 6 yes; 1 absent (Steiger)*

Mr. Thompson gave a comparison on P2115. The board will review it again in November. Mr. Thompson asked that suggestions on each topic be sent to him.

**Approve Regular Board Meeting**

*Motion by, Jennifer Moreland; seconded by, Angie Britton to schedule the regular November Board Meeting on Thursday, November 19, 2015; 7:00 p.m. for open session and 6:00 p.m. for closed session.*

*Ms. Moreland rescinded her motion*

*Motion by, Darin Layman; seconded by, Angie Britton to schedule the regular November Board Meeting on Wednesday, November 18, 2015; 7:00 p.m. for open session and 6:00 p.m. for closed session.*

*Vote: 6 yes; 1 absent (Steiger)*

**Closed Session**

*Motion by, Angie Britton; Seconded by, Jason Mehl to return to closed session in accordance with the provisions of Section 610.021, Sub Section (1), (3), and (13) of the revised statutes of Missouri in order to discuss personnel after a five minute recess.*

*Roll Call: Angie Britton, yes; Dan Hewkin, yes; Darin Layman, yes; Jason Mehl, yes; Jennifer Moreland, yes; Alex Steiger, absent; Cheri Schuette, yes*

*Vote: 6 yes; 1 absent (Steiger)*

**Adjournment**

*Motion by, Angie Britton; seconded by, Jason Mehl to adjourn.*

*Vote: 6 yes; 1 absent (Steiger)*

Adjournment at 8:45 p.m.

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Board Secretary

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Presiding Officer

In attendance:  
Chris Case  
Sue Ryle  
Kelly Hatton  
Peggy Hussy  
Kim Gipson  
Lucille Campbell  
Gary Campbell

Rita Payne  
Vickie Gorsuch  
Paula McGinnis  
Renee White  
Sharon Zelch  
Tammi Palmer  
Richard Allison  
Gwen Wise

Ed Wise  
Jeri Ann Herwig  
Pam Gummertsheimer  
Lynn Rardin  
Angela Maffeo  
Brent Underwood  
Logan Stapp  
Martha Sellers